



Emory University Department of Pediatrics/Pediatric Institute/Children's Faculty/Physician Development Offerings

In addition to the offerings from the School of Medicine's Office of Faculty Academic Affairs and Professional Development, the Department of Pediatrics and Pediatrics Institute offers several focused opportunities for professional development.

[Department of Pediatrics | Emory School of Medicine & Faculty/Professional Development Offerings](#)

[Pediatrics Faculty Development](#) – staff contacts – Denise Jacobson: denise.jacobson@emory.edu; Claire Flynn: claire.flynn@emory.edu; Jacquie Williams: jacquie.r.johnson@emory.edu

[Emory University School of Medicine Faculty Development](#)

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[Annual Career Conference and Performance Reviews](#) - The School of Medicine and the Department of Pediatrics is dedicated to sustaining and facilitating the career development of its faculty in scholarship, teaching, and professional service. Maintaining and developing each faculty member's professional engagement throughout his or her career is a high priority for the school. The DOP offers a [detailed resource guide](#)

[Pediatrics Faculty Mentor Committee & Program](#) - Mentoring is a valuable part of lifelong career development, and the Pediatrics Mentoring Committee is committed to facilitating these important relationships at all levels of need. Whether related to advancing your clinical, teaching, and/or research careers, this diverse committee aims to provide the resources and connections, at both Emory University School of Medicine and Children's Healthcare of Atlanta, critical to establishing supportive and successful mentor/mentee interactions.

[Pediatric K-Club](#) – (with support from Children's Healthcare of Atlanta and our co-sponsors the Emory Department of Medicine, the Georgia Clinical & Translational Science Alliance (Georgia CTSA), and CFAR) The objective of this program is to provide an educational forum to assist fellows and faculty with developing successful career development award applications.

[Annual Faculty and Staff Awards Ceremony](#) – Each year, we celebrate the outstanding work of our Pediatrics faculty and staff in an awards ceremony. The winners are nominated by their colleagues and selected by committee members. Our faculty and staff's significant contributions to the department make such a huge impact and we want to take the time to appreciate all they do.

[Introduction to Promotion Documents Preparation](#) – For potential promotion candidates identified by their Division Director. These sessions, offered each fall, provide an overview of the Department's process and timeline, as well as detailed review of each document (CV, Service and Teaching Portfolios, and Personal Statement) required for submission to the DOP Appointments and Promotions Committee for "pre-review".

[DOP Appointments and Promotions Committee Pre-Review](#) – Candidates identified as potential promotion candidates submit initial documents (CV, Service and Teaching Portfolios, and Personal Statement), which are reviewed by the committee. Candidates and their Division Directors receive detailed feedback on their documents, as well as recommendations regarding moving forward and/or suggestions to strengthen for future promotion.

[Clinical Distinctions Program](#) (Emory log in credentials required) - The Clinical Distinctions (CD) designation program is designed to recognize faculty who have devoted a majority of their time and careers to providing excellence in clinical care. While the CD is not

intended to compete with or replace the standard academic promotions mechanism for faculty advancement, it emphasizes the critical contributions of clinically focused faculty in the School of Medicine (SOM).

Faculty Committees – The Department of Pediatrics has several committees for faculty to join where they are passionate to assist in implementing these programs. The committees include mentoring, teaching, appointments and promotions, clinical distinctions, community and engagement, and awards and recognition. For more information contact a member of the Peds Faculty Development staff.

CARE in Pediatrics Committee – composed of faculty with expertise and experience in child health research who have shown a strong commitment to mentoring and career development. Throughout the year, committee members contribute their expertise through scholarly service activities, including:

- Reviewing abstracts for the Pediatrics Early Career Research Symposium
- Serving as judges for trainee-focused oral and poster presentations
- Providing constructive feedback to pediatric pilot grant applicants

Members of CARE in Pediatrics exemplify both altruism and practical dedication to fostering the next generation of pediatric researchers. Interested in joining? Please contact the Vice Chair for Research Operations, Stacy Heilman, PhD at stacy.heilman@emory.edu

Fellows' Teaching Symposium - This annual 9-part course for 2nd year fellows in the Department of Pediatrics covers a wide range of essential skills for the Clinician-Educator. Topics range from Precepting and Small Group Learning to Simulation Education to Lecture Hall settings and Digital Adjuncts to teaching. Key learning theory concepts are weaved throughout the course which culminates in presentations by the participants.

Teaching Competition - This annual event started in 2002 uses a friendly competition between divisions to highlight creative and effective teaching strategies. The event is both entertaining and informative with memorable presentations and reflections from the judges.

You Matter Peer Support Program - The You Matter Peer Supporter Program trains providers to offer emotional support to colleagues after a negative outcome, patient misadventure, missed diagnoses, traumatic patient/family encounter, medical litigation, overly stressful clinical situation, or any other distressing event. To sign up for a You Matter training, please click [here](#). Program Contact Info: youtmatter@choa.org

Physician Journal Club - Receive a monthly publication related to physician well-being and burnout and join our Chief Physician Wellness Officer virtually once a month to discuss. To sign up for the Physician Journal Club, please click [here](#). Program Contact Info: physicianwellness@choa.org

Mental Health First Aid Training - Mental Health First Aid is an eight-hour training providing you with skills to reach out and provide initial support to someone who may be struggling with a substance use problem or experiencing a crisis. [Register](#) for a Mental Health First Aid Training session. Program Contact Info: strong4life@choa.org

Schwartz Rounds - Join monthly multidisciplinary forums to discuss social and emotional issues that arise from patient care. [Sign up](#) if you are interested in attending or participating as a panelist. Program Contact Info: strong4life@choa.org

[Leadership & Professional Development Course Catalog](#) – Physicians are welcome to attend any of the live, instructor led courses described in the catalog. The courses range between two and four hours in length and the majority are held in person, with some virtual opportunities, at The Support Center. All course descriptions and learning objectives can be viewed at the link above. Register for classes in Workday. Program Contact Info: learning@choa.org

[LinkedIn Learning](#) – LinkedIn Learning is available via desktop or mobile device. With LinkedIn Learning, you have the opportunity to learn business, creative, technology and leadership skills. Short videos or full courses are available anytime/anywhere. Additional information: [Careforce page here](#) Program Contact Info: learning@choa.org

People First Leadership Series – Monthly offerings facilitated by a Children’s leader focusing on leadership topics (i.e., Compassionate Accountability, ADAPTive Leadership, etc). All sessions are one hour or less and can be attended virtually, in person or viewed after the event as a recording for on-demand needs. Previous People First Leadership Series events can be found on [Careforce Connection](#). Program Contact Info: learning@choa.org