



Emory University Department of Pediatrics/Pediatric Institute Faculty Development Offerings

In addition to the offerings from the School of Medicine's Office of Faculty Academic Affairs and Professional Development, the Department of Pediatrics and Pediatrics Institute offers several focused opportunities for professional development.

[Pediatric Enrichment Series](#) - This monthly lecture series started in 2021 and focuses on a variety of pediatric development topics. It is designed to reach a broad spectrum of faculty, staff, and fellows from all disciplines. Join this space for cross-disciplinary, broad-based knowledge sharing that targets faculty and staff from bench to bedside to ultimately enhance care delivery.

[Pediatric Faculty-to-Faculty Peer Mentor Matching Program](#) - This program seeks to create more opportunities with others to network around key areas of career development by assisting with mentor/mentee matching. Areas of mentorship the program aims to cover are research, clinical/patient care, teaching, promotion/career development, writing/publishing, work-life balance, and leadership/management.

[Faculty Committees](#) – The Department of Pediatrics has several committees for faculty to join where they are passionate to assist in implementing these development programs. The committees include mentoring, teaching, appointments and promotions, clinical distinctions, diversity and inclusion, and awards and recognition.

[Pediatric K-Club](#) – *(with support from Children's Healthcare of Atlanta and our co-sponsors the Emory Department of Medicine, the Georgia Clinical & Translational Science Alliance (Georgia CTSA), and CFAR)* The objective of this program is to provide an educational forum to assist fellows and faculty with developing successful career development award applications.

[FEED Conference](#) - The Department of Medicine and Department of Pediatrics Offices of Faculty Development co-host the Faculty Education, Enrichment, and Development (FEED) Conference each year. This annual conference aims to provide career advancement support for clinician educators, clinical researchers, and basic scientists. The conference is typically a half-day and offers sessions on a variety of topics.

[Annual Faculty and Staff Awards Ceremony](#) – Each year, we celebrate the outstanding work of our Pediatrics faculty and staff in an awards ceremony. The winners are nominated by their colleagues and selected by committee members. Our faculty and staff's significant contributions to the department make such a huge impact and we want to take the time to appreciate all they do.

[Annual Pediatric Research and Career Development Symposium](#) - The Annual Pediatric Research and Career Development Symposium showcases the local clinical, basic and translational research conducted by our fellows and junior faculty at Emory and Children's Healthcare of Atlanta.

[Children's Healthcare of Atlanta Physician EDGE Program](#) - This 7-month program includes a set of experiences which allow the selected physician leaders to enhance their effectiveness as a leader, build relationships with other Children's leaders and interact with the executive team. The program includes experiential workshops, interactive learning

sessions, networking opportunities, an action learning project, and one-on-one executive coaching. Participants are nominated by leaders.

Education and Teaching

Fellows' Teaching Symposium - This annual 9-part course for 2nd year fellows in the Department of Pediatrics covers a wide range of essential skills for the Clinician-Educator. Topics range from Precepting and Small Group Learning to Simulation Education to Lecture Hall settings and Digital Adjuncts to teaching. Key learning theory concepts are weaved throughout the course which culminates in presentations by the participants.

Teaching Competition - This annual event started in 2002 uses a friendly competition between divisions to highlight creative and effective teaching strategies. The event is both entertaining and informative with memorable presentations and reflections from the judges.

Sim Wars - This theatrical version of simulation education pits teams of physicians in training against each other to solve a complex medical scenario. The teams are judged on their communication and clinical skills. The event typically takes place during a grand rounds session and concludes with both feedback from the judges as well as clinical pearls from the case.

Teaching Portfolio Check-up Program - This voluntary service matches junior faculty with more senior colleagues to help them develop their Teaching Portfolio and identify ways to strengthen their promotion package. Recommended consultation is after 3 years from hire date or 1-2 years prior to applying for promotion and is available upon request.

Peer Teaching Feedback Program - This voluntary consult service provides peer feedback on clinical instruction in your setting. A colleague from the Teaching Committee Consultation Group will spend ~ 1 hour observing your teaching strategies and techniques and then later share insights in private. This service is confidential and may be requested as many times as faculty members' desire.

Appointments and Promotions

Introduction to Promotion Document Preparation – For potential promotion candidates identified by their Division Director. These sessions, offered each fall, provide an overview of the Department's process and timeline, as well as detailed review of each document (CV, Service and Teaching Portfolios, and Personal Statement) required for submission to the DOP Appointments and Promotions Committee for "pre-review".

DOP Appointments and Promotions Committee Pre-Review – Candidates identified as potential promotion candidates submit initial documents (CV, Service and Teaching Portfolios, and Personal Statement), which are reviewed by the committee. Candidates and their Division Directors receive detailed feedback on their documents, as well as recommendations regarding moving forward and/or suggestions to strengthen for future promotion.