" New" Early Career Faculty Mentoring Program

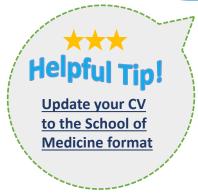


PHASE 1: Define Your Mentoring Needs

- Self Assessment: Identify your academic needs and goals → Complete the DOM Mentoring Survey!
 - ✓ Do you want a mentor?
 - ✓ What type of mentoring do you need?
 - 1:1 (mentor-mentee pairing)
 - Cross-Divisional Mentoring
 - Peer Group Mentoring
- 1. Complete the Individual Development Plan



- **Mentor & Mentee meeting:**
- Print and fill out the Mentor/Mentee Agreement
- Set Responsibilities
- Set Frequency of Meetings every 3-4 months depending on the needs



Mid-Year Review:
Assess progress toward established goals

1 Year Renewal Meeting:
Discuss continued mentorship

Annual CCPR Meeting:
Discuss mentoring relationship and ongoing needs at your annual Career Conference

Performance Review (CCPR)

PHASE 3: Program Evaluation & Renewal Activities

