



PCC Quarterly Meeting Agenda

Wesley Woods Health Center – Conference Room

Wednesday, June 13, 2018, 12:30-2:30 P.M. (lunch provided)

Participants: Christopher Masi, Nick Colovos, Frederick Turton, Jason Freiji, Leigh Partington, Maha Lund, Allison Leppke, Colin McNamara, Daniele Jones, Melissa Stevens, Ted Johnson, Miranda Moore, Luke Anderson, LeShea Turner, Emily Herndon, Cathi Durham, Deena Gilland, José Villalón-Gómez, Clint Shedd

- I. Welcome and Introductions (10 minutes) **(Ted Johnson, MD, MPH)**
 - a. New Director, **Danielle Jones, MD**
 - b. New Academic Physician Lead for the Atlanta VA Medical Center (VAMC) Section on Quality and Primary Care, **Melissa Stevens, MD**

We are happy to welcome our new Director and VA Lead! Everyone introduced themselves with their name, Emory affiliation, and primary care role at Emory.

- II. Financial Reports (5 minutes)
 - a. Budget Update **(Luke Anderson)**
 - b. Sponsorship Committee Report **(Miranda Moore, PhD)**
 - c. Grants Committee Report **(Miranda Moore, PhD)**

See Finance Report after the Minutes.

- III. Update on Activities (10 minutes)
 - a. Pipeline Committee Report **(Allison Leppke, FNP, MSN, MPH)**

See Pipeline Committee Summary after Finance Report

- b. Reports from Funded Groups
 - i. Primary Care Progress **(Colin McNamara, NP/Miranda Moore, PhD)**

The Emory PCP Team Hotspotting group has presented at national meetings. The Team has 2 new MD student leaders, 1 nursing student leader, and 2 PA student leaders. The new PCP leaders will be attending the Summit in August.

- c. Adjunct Faculty Position **(Ted Johnson, MD, MPH)**

The Emory School of Medicine has created a new Adjunct Faculty appointment policy. The PCC will form an Adjunct Faculty Policy Taskforce to review this new policy and make a recommendation to the PCC leadership team as to the need to continue with the PCC policy. Maha Lund, Melissa Stevens, Porsha Clayton, Patricia Woodard, Leigh Partington, and Miranda Moore will serve on this Taskforce.

- d. Communications **(Leigh Partington, PhD)**
 - i. Newsletter/Website – Both LIVE!



IV. Emory Advanced Placement Providers Pipeline Project (90 minutes) (**Allison Leppke, FNP, MSN, MPH; Erica Webb, NFP**)

Allison presented a quality improvement project involving interviewing individual APPs across Emory's system to investigate who the APPs are within Emory primary care, what the role of the APPs within Emory primary care, and the structure and use of institutional support. The group had a robust discussion of Emory's recruitment process for APPs. LeShea Turner updated the group on Emory's current openings (2-3 APPs starting with 14 openings across TEC and ESA).

V. Announcements

Chris Masi and Fred Turton discussed the Emory Primary Care Population Health Management group's preparation for a presentation to Jon Lewin scheduled for July 11. The Population Health Management group has been investigating ways Emory Healthcare Network can move from a fee-for-service based system to one that is more population care based. Drs. Masi and Turton outlined 3 areas of focus:

- 1. Workflow redesign*
- 2. Quality Improvement*
- 3. Joy in Medicine*

The PCC will be hiring a part-time administrative assistant.

The new APP Director is Bonnie Miller.

The PCC will be starting a new Speakers Bureau to help with recruitment and advertisement of primary care speakers across Emory.

Ted Johnson discussed the new Emory Dekalb Medical primary care practices and the new Kaiser Permanente partnership.

VI. Meeting Wrap-up (5 minutes) (**Miranda Moore, PhD**)

- a. Review any task assignments
- b. Next meeting: Sept 2018 / Oct 2018

Vision: Careers in primary care are viable, sustainable, and rewarding. Emory becomes a destination for training and working in primary care.

Mission: To promote a positive, diverse culture of collaboration and engagement that supports high value and quality patient-centered primary care, discovery and innovation.

Goals:

- To offer and sustain opportunities for excellence in clinical practice, scholarship, research, education, and leadership.
- To serve as a focal point for implementation and on-going integration of activities supporting primary care - across the departments, schools, health systems and communities.
- To support further growth of high-functioning, interdisciplinary, teams, and expand the pipeline of primary care leaders, clinicians, and researchers.
- To support learner focused initiatives.



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Primary Care Consortium

Activities:

- Faculty Engagement, Promotion, Recruitment, and Retention
- Funding Support for Student Groups, Emory Primary Care Branding/Outreach (External and Internal Audiences), Individual Project Grants
- Cataloging and Promoting Emory's Primary Care Activities/Projects/Effort



**Primary Care Consortium
Financial Report
As of: 4/30/2018**

Fiscal Year 2018 Budget

FY18 Budget	Budget	Actuals (Projection)	Variance
Salary	\$164,786	\$97,064	\$67,722
Fringe	\$45,316	\$25,213	\$20,103
Salary + Fringe	\$210,102	\$122,277	\$87,825
Food & Catering	\$5,000	\$3,915	\$1,085
Consulting Services	-	\$2,910	(\$2,910)
Travel Expenses	\$4,000	\$2,911	\$1,089
PCC Development/Scholarship	\$20,000	-	\$20,000
Misc Operating Expenses	\$4,000	\$374	\$3,626
Total Non-Salary Expenses	\$33,000	\$10,110	\$22,890
Total Expenses	\$243,102	\$132,387	\$110,715

Funded Items

September 1, 2017 – August 31, 2018 (to date)

Advocacy, Scholarship, and Education

- Primary Care Progress Emory Chapter
 - Chapter meetings and social events
 - Primary Care Week 10/2017 – Panel "Taking an Interdisciplinary Approach to patient Empowerment", Dr. McKenzie-Brown Dinner, Social
 - Meet-and Greet between students and clinicians
- Department of Family and Preventive Medicine and FM Residency Program, Teaching Physician institutional subscription

Learner Initiated Professional Development

- Ambrose Scholar Program Student Leadership Conference
- American College of Physicians National Meeting presentation

Grant

Requestor	Title	Amount
Erica Heiman	Engaging Patients to Improve Colorectal Cancer Screening Rates at the Grady Primary Care Center	\$4,000
Ebonee Harris	An Evaluation of patient Communication Content and Format	\$1,245



Pipeline Committee Summary

The Primary Care Consortium Pipeline Committee is tasked with evaluating the provider pipeline into primary care and has an aim of providing a repository of the current pipeline strategies in place across Emory, cataloging areas of need, and identifying stakeholders and methods to address needs.

Recent Successes

- Recruitment teams meet regularly
- Enhanced marketing campaigns
- Improved recruitment workflow process
- Increased presence at national conferences, residencies
- Successful opportunities for student exposure to primary care
- Regular outreach to various program directors
- Collaborate with competitors in the market to equalize the recruitment process and benefits
- Continual evaluation of overall compensation
- Recent successful letter campaign targeting Emory SOM alumni learners

Current Projects

- Primary care ops working on happiness and retention strategies
- Assessment of PA and NP student access to internal primary care preceptors
- On-going evaluation of ways to access students earlier in their educational process
- Preceptorship process improvement project