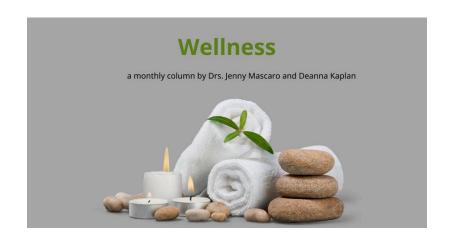
Emory Family & Preventive Medicine Department News

2023: Volume 6, issue 3



55 Words from the Chair

March madness in FPM means a flurry of conferences, publications, and presentations. Our faculty and trainees are busy with education, research, and service, while looking forward to upcoming lectures, events, and even graduations! Read on to see what your colleagues have been up to and to find upcoming events that you won't want to miss!



Screens and well-being

Although we suspect it's not great for us, we all sit in front of screens A LOT, both for work and for entertainment: television, computers, smartphones, and gaming devices to name a few. And we know that digital technology is here to stay. How can we inculcate healthy digital habits? Over the next few issues of the FPM newsletter, you'll find further reading and some tips on how to manage your screen time in a healthier way.

Television and gaming. There is a well-documented connection between the amount of time we spend staring at screens (electronic games and television) and reduced well-being. In children, a significant relationship exists between screen time and behavior problems like aggression (for example, here). There is also an association between screen time and subsequent depressive symptoms (for example, here). However, the effects in these studies are often minor. What is more, the studies that find harmful effects of television and gaming often find that the outcomes are related to the effects of screens on other things, like sleep and physical activity (for example, here and here and here).

<u>Maintaining healthy sleep and exercise habits will likely reduce the harmful impact of screens.</u>

Transformative Research

Research News

TITANS Team Leaders







Family Medicine faculty Drs. Mo Ali, Leslie Johnson, and Saria Hassan will be leading a D43 training program in Ethiopia starting in April. The Training on ImplemenTAtioN and team Science for NCD Control (TITANS) program will recruit and train researchers with nursing, medical, and public health backgrounds to address pressing gaps in the delivery of evidence-based cardiometabolic and renal health interventions across the lifespan using implementation science and a team science approach. The training program was co-created by a multidisciplinary team from Emory University's Schools of Nursing, Medicine, and Public Health along with partners at Addis Ababa University and Bahir Dar University in Ethiopia.

Dr. Ali will serve as a Program Director and as Associate Program Directors, Dr. Johnson will lead the in-country short course to build in-country training and research capacity in Implementation Science and Team Science and co-lead the TITANS program evaluation with Dr. Hassan.

Emory Global Diabetes Center

Our department was well-represented at the Emory Global Diabetes Center Strategic Plan launch. Pictured below: Family Medicine and Preventive Medicine faculty Drs. Sathish Thirunavukkarasu, Megha Shah, Ambar Kulshreshtha, Leslie Johnson, Ted Johnson, Rosette Chakkalakal, and Mo Ali.



Research Resources

Kaplan attends and recommends
Emory CFDE Writing Retreat



Dr. Deanna Kaplan recently attended an Emory Center for Faculty Development and Excellence's **faculty writing retreat**. Here's what she had to say: "The CFDE provides all the ingredients for productive writing – protected time, a beautiful space, delicious food (that you don't have to prep yourself!), and that special deep work energy that comes from being with colleagues who are also there to *just write*. I would recommend it to anyone."

There are two more writing retreats scheduled for the 2022-2023 academic year, May 17-18 (nonresidential) and July 31-August 3 (residential). Dr. Kaplan is *pictured above* at the March residential writing retreat in Dahlonega. Follow the link above for more information.

CFDE Scholarly Writing and Publishing
Fund

Deadline: August 25 or until funds are exhausted

The purpose of this program is to help faculty seeking professional editorial support for projects in development across a range of serious scholarly works, including book manuscripts, article manuscripts, grant writing, and digital scholarship. Follow the headline link for more information.

Research Opportunities

9th Annual Health Services Research Day

Wednesday, May 3 | Emory School of Medicine Building, Auditorium 110

Symposium and networking opportunity where researchers across Georgia will learn about ongoing quality, effectiveness, and value-based research activities.



Atlanta VA Research Day

May 18, 2023, 8 a.m. - 3 p.m. James B. Williams Medical Education Building (100 Woodruff Circle)

- Register for 2023 Research Day on or before April 16, 2023. You will have the opportunity to select your breakout session and food options for Keynote Luncheon.
- Sign-up to present your research progress during the "Poster Sessions" from 9:45 - 11:15 a.m. <u>Submit your abstract</u> by **April 16, 2023**.
- Nominate your Atlanta VA colleagues for Award of the Year: Atlanta VA Investigator, Lab Manager, Research Administrator, and Research Coordinators. Please submit by April 16, 2023.
- Questions about 2023 Atlanta VA Research
 Day? Contact Atlanta VA Director of Research
 Operations, Ashley Scales, Ph.D., MPH at
 Ashley.Scales@va.gov.



Emory Imagine, Innovate, and Impact (I³) SOM/Atlanta VA Research Awards Due June 5

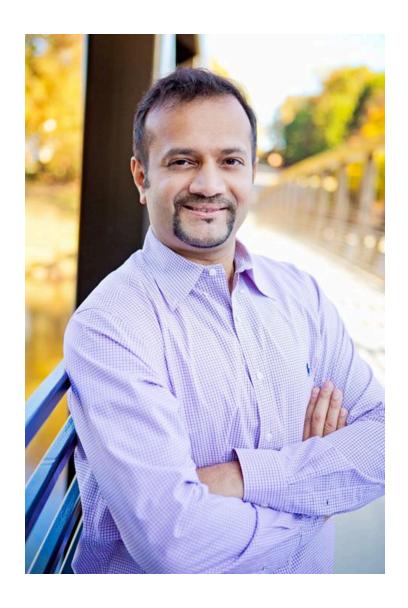
The Dean of the Emory School of Medicine (SOM) and the Assistant Dean for VA Research at the Atlanta VA Medical Center are soliciting proposals that will enhance collaboration among existing VA and Emory scientists. These collaborative awards are intended to spark synergistic interactions

among investigators, at least one from Emory SOM and Atlanta VA each. Read more.

Recent Presentations



Dr. Deanna Kaplan was the moderator for the inaugural research symposium of the Emory
Center for Psychedelics and Spirituality on April
1. Dr. Kaplan also gave Palliative Care Grand
Rounds on April 4 titled "A daily life perspective on palliative care: Leveraging Multi-method
Ambulatory Assessment for Patient-centered
Research." She will be presenting at the Society for Behavioral Medicine annual meeting on
"Diversity and inclusivity in observational ambulatory assessment: Recommendations from 21 investigators and over 30 studies". Dr. Jennifer
Mascaro is a co-author on this work.



Dr. Ambar Kulshreshtha presented on "Dementia Disparities" at the American Academy of Family Physicians meeting. (virtual). Dr. Kulshreshtha's team also presented abstracts presentations at the Dementia Disparities meeting recently held at Emory:

"South Asian Healthy Aging Study" Sushraya Jay and Ambar Kulshreshtha

"Community Resilience Intervention for People with Mild Cognitive Impairment" Divinity Amos and

The Preventive Medicine Residents and Fellows attended the American College of Preventive Medicine annual meeting in New Orleans. Dr. Siri Chirumamilla gave two presentations, Dr. Radhika Agarwal presented a poster, and the four residents and fellows who attended (Drs. Radhika Agarwal, Kunal Doshi, Siri Chirumamilla, and Annie Rouza) posed with Preventive Medicine faculty Drs. Richard Goodman, Javier Valle, and Sara Turbow for a group photo.



Zarrabi and Curseen present to NIH





On March 8, **Drs. Ali John Zarrabi and Kim Curseen** presented on "Psychedelics, Palliative
Care, and Spirituality" to the NIH. Dr.
Zarrabi's research addresses identifying
biopsychosocial needs among the seriously ill;
crafting aesthetic, spiritual, and meaning-centered
interventions; developing best practices for artsbased education in the health professions; and
studying the role of emerging therapeutics to treat
complex suffering such as cannabinoids,
ketamine, and classic psychedelics.

Palliative Medicine Faculty & Fellows Present at AAHPM

Emory Palliative Medicine had a great showing at the American Academy of Hospice and Palliative Medicine annual assembly meeting in Montreal, Canada March 22-25. The group of attendees is pictured below and the list of oral and poster presentations appears below that.



Oral Presentations	Presenters
Homeless Should Not Mean Hopeless: How Housing Insecurity Impacts Pain Management in Palliative Care Patients	Cristina Vellozzi-Averhoff, Emily Pinto Taylor
Upstreaming Palliative Care: Opportunities in the ED	Paul L. DeSandre, Audrey Tan, Rebecca Renee Goett, Ryan Baldeo, Carter Neugarten
A Different Lens: Using a Critical Race Theory Framework to Discuss Racial Differences in Palliative Care	Lawson Marcewicz, Susan Kunihiro, Kim Curseen, Khaliah Johnson, Dio Kavalieratos
Microaggressions: Understanding How Microaggressions can Limit Palliative Care in Teams, Clinical Care, and Ourselves	Kimberly A. Curseen, Masil George, Jabeen Taj
Special Session: Delivering on the Promise of Hospice - A Panel Discussion on What We Can Do to Ensure Quality Hospice Care for All Who Need It	Edward Martin, Phillip Rodgers, Clare Chmiel, Kimberly Curseen, Rachel Thienprayoon, Joe Rotella
Bystander Empowerment Workshop: How to Respond to Microaggressions in Clinical Environments	Lynn Bunch O'Neill, Kimberly Curseen, Paul DeSandre, Lawson Marcewicz
Careers in Science: A Panel of Early Career PhDs in Palliative Care Research	Sarah H. Cross, Sarina Isenberg, Natalie Ernecoff, Tamryn Gray

Poster Presentations	Authors
Social Deprivation and End-of-Life Care Use Among Adults with Cancer	Sarah H. Cross, Katherine A. Yeager, Kimberly A. Curseen, Ali John Zarrabi, Tammie E. Quest, and Dio Kavalieratos
Using humor and laughter as effective strategies to build patient relationships	Zikran Choudhury, MD; Lynn Bunch O'Neill, MD
Patient-Provider Communication and Cancer-Related Financial Hardship in the Context of Serious Illness	Chelsea A. Green, MS, BS, Katherine Yeager, PhD, RN, Kimberly A. Curseen, MD, FAAHPM, Teresa H. Thomas, PhD, RN, Yael Schenker, MD, MAS, Sarah M. Belcher, PhD, RN, OCN
Mi Cuerpo, Mi Decision (My Body, My Choice)	Nitya Shah MD, Anna Gretchen, MSN, RN, CPNP-AC, Maura Savage, MSW, LCSW, APHSW-C, Emilee Flynn, MD, MPH, Katharine Brock, MD, MS
Embedding Palliative Care in the ED is Associated with Decreased Cost and Hospital LOS	Carter Neugarten, Ryan Baldeo, Paul DeSandre, Audrey Tan, Rebecca Goett
Cingulotomy for Refractory Metastatic Cancer Pain: A Case Series	Hillary Fitzgerald, Harkiran Sandhu, Claudio Tombazzi, Danika Paulo, Stacey Tillman, Sumathi Misra, Hamid Shah, Mohana Karlekar
Perspectives on Barriers and Solutions to Symptom Management in Cystic Fibrosis	Natalia Smirnova, Elizabeth Trandel, Ethan Dubin, Elisabeth Dellon, Dio Kavalieratos

DOM Research Ride Podcast

In this two-part episode, ride leader <u>Charlie</u> <u>Searles, MD</u>, is joined by <u>Neal Dickert, MD</u>, <u>PhD</u>, research ethicist, cardiologist, and Associate Professor of Medicine in the Division of Cardiology at Emory University. In part one, Dr. Dickert

discusses the process of informed consent for participation in clinical trials of emergency care and how clinical investigators should effectively and respectfully communicate with acutely ill patients. Dr. Dickert also provides advice for early career researchers. In part two, Dr. Dickert discusses his research on shared decision-making between clinicians and their patients and how clinicians communicate out-of-pocket expenses (financial toxicity) of medicines to their patients.



Kulshreshtha article is in the news

Dr. Ambar Kulshreshtha and his team published Association of Stress With Cognitive Function Among Older Black and White US Adults in March 2023. So far, the article has been mentioned in more than 73 news stories from 51 news outlets, nationally and internationally. Click here for the CNN article and here for the Healio article. View the Altmetrics on this article here.

Thirunavukkarasu Study Data informs

Nature article

Dr. Sathish Thirunavukkarasu and his colleagues in the NCD Risk Factor Collaboration (NCD-RisC) published <u>Diminishing benefits of urban living for growth and development of schoolaged children and adolescents in the 21st century in *Nature*. Dr. Thirunavukkarasu's own study data is included in the analysis.</u>

Collaborative department publications

Drs. Sara Turbow (preventive medicine) and Mo
Ali (family medicine) published The Impact of
Health Information Exchange on In-Hospital and
Postdischarge Mortality in Older Adults with
Alzheimer Disease Readmitted to a Different
Hospital Within 30 Days of Discharge: Cohort
Study of Medicare Beneficiaries.

Faculty publications

Dr. Mo Ali:

Couple concordance in diabetes, hypertension and dyslipidaemia in urban India and Pakistan and associated socioeconomic and household characteristics and modifiable risk factors.

Improving health outcomes of people with diabetes: target setting for the WHO Global Diabetes Compact.

Multidisciplinary providers' perspectives on engaging young black, gay, bisexual and other men who have sex with men living with HIV in mental health care services.

Racial Differences in Fatal Out-of-Hospital

Coronary Heart Disease and the Role of Income in

the Atherosclerosis Risk in Communities Cohort Study (1987 to 2017).

Recommended and Prevalent Use of Glucagonlike Peptide-1 Receptor Agonists and Sodium-Glucose Cotransporter-2 Inhibitors in a National Population-Based Sample.

<u>Strategies for participant retention in long term</u> <u>clinical trials: A participant -centric approaches.</u>

Dr. Jodie Guest:

Life expectancy after 2015 of adults with HIV on long-term antiretroviral therapy in Europe and North America: a collaborative analysis of cohort studies.

Racial differences in the association of undetectable HIV viral load and transportation to an HIV provider among men who have sex with men in Atlanta, Georgia: a health equity perspective.

Dr. Dio Kavalieratos:

Building a Cardiac Palliative Care Program: A

Qualitative Study of the Experiences of Ten

Program Leaders from Across the United States.

Poorer caregiver mental and social health is associated with worse respiratory outcomes in preschool children with recurrent wheezing.

Dr. Ambar Kulshreshtha:

<u>Differences in Diabetes Control in Telemedicine</u> <u>vs. In-Person Only Visits in Ambulatory Care</u> <u>Setting.</u>

Dr. Miranda Moore:

A Teaching Kitchen Program Improves Employee Micronutrient and Healthy Dietary Consumption.

Interpersonal primary care continuity for chronic conditions is associated with fewer hospitalizations and emergency department visits among Medicaid enrollees.

Dr. Tammie Quest:

A Cost-Effective Analysis of Motivational
Interviewing with Palliative Care Versus Usual
Care: Results from the Living Well Project.

Dr. Sathish Thirunavukkarasu:

The long-term effects of Kerala Diabetes

Prevention Program on diabetes incidence and cardiometabolic risk: A study protocol.

Persistence of new-onset diabetes in the postacute phase of COVID-19.

Acute sarcopenia and risk of new-onset diabetes in COVID-19 patients.

Personalized lifestyle change approaches for preventing type 2 diabetes in people with prediabetes.

<u>Validation of Urinary Thiocyanate as a Robust</u>
<u>Biomarker of Active Tobacco Smoking in the</u>
<u>Prospective Urban and Rural Prospective Study.</u>

Dr. Ali John Zarrabi:

Art of Pain: A Multidisciplinary Pain Fellowship Museum-Based Education Pilot Study.

Educational Investments for our future

Education News

Welcome Family Medicine Residency Class of 2026!



Morehouse SOM



Shannon Freeland Mercer University



Sophia Greer Jniversity of Missouri-Columb



Mira Itani American Universi



Zakia Jabarkheel Iova Southeastern Colleg



Sejoong "David" Kar



Christiana Obioma University of Oklahom



Nathalie Perez Iorida International University



Michelle "Shelby" Rozan Florida State University



Shiori Ucheya Philadelphia College of

New FM Research Track Scholar Announced



Dr. Tichelle Nyarko has been selected to participate in the Family Medicine Health Services Research Track. Dr. Nyarko will work with Dr. Mo Ali, Dr. Jose Villalon-Gomez, Dr. Miranda Moore, and other department faculty to prepare a manuscript for submission to a peer-reviewed journal and conduct and present research findings at a national conference. Congratulations Dr. Nyarko!

FM Residents Teach at GAFP Student
Conference

The Georgia Academy of Family Physicians (GAFP) Student Conference took place on March 11 at the Hyatt Regency Perimeter. Our program residents taught and set up Subcutaneous Implants Contraception Workshop and represented Emory during the student fair.



Art of Palliative Cohort Selected

Dr. Ali John Zarrabi and Dr. Paul DeSandre

have announced that the next cohort of The Art of Palliation has been selected. This three-part art museum-based experiential curriculum is designed to foster these core palliative care clinical and team-based skills outside of the usual structures and hierarchies of the healthcare environment. The course addresses self-awareness through critical observation and active listening skills; bias, cultural humility, and empathy; and mortality, meaning, and awe. In each session, participants reflect on these immersive experiences with art and connect them to their practice in palliative care. The class meets at the High Museum of Art and the Michael C. Carlos Museum.

Grady Palliative Team meets with HOSA Students

On Thursday, March 2, members of the Grady Palliative Care Team had the opportunity to greet and engage with students who are part of the Healthcare Occupation Student Association (HOSA). *Pictured below* are (L-R) Carina Oltmann (Palliative Care Social Worker), Olayinka Ogunmoyero (Clinical Manager), **Dr.**Janelle Holder (Palliative Care Physician), and Shaney Wilson (Program Coordinator). The team was delighted to meet with the high school students and educate them on palliative care as a specialty.



Pictured below: Dr. Holder speaking with students.



Class of 2018 FM Residents

Some of the Family Medicine Residency Class of 2018 got together recently and shared photos. Drs. Tony Bullon, Mahila Beg, Gayle Wong, Priya Gulati, Torrance Laury (*left to right in front of butterflies*)







Educational Events



You're invited to the

Amos Medical Student Loan Forgiveness

Spring Award Ceremony

Please join us for the

SPRING 2023 Amos Scholars Award Ceremony

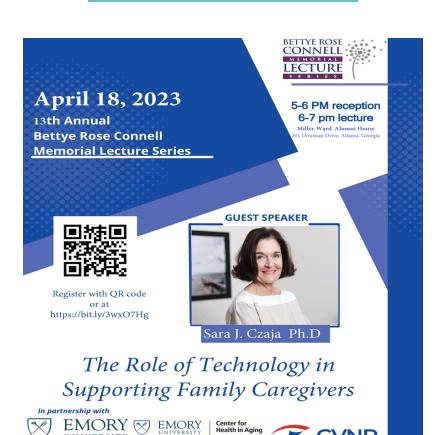
Wednesday April 12, 2023 at 7:00p

Zoom Meeting https://zoom.us/j/91317399779



UNIVERSITY SCHOOL OF WA | WA





Opioid Epidemic and Cancer Pain Care

Lessons from Converting Policies into Practice



Fuld Distinguished Visiting Scholar Salimah H. Meghani

PhD, MBE, RN, FAAN
Professor of Nursing and Term Chair of
Palliative Care
University of Pennsylvania School of Nursing

Tuesday | 4/18 | 4-5 P

Nell Hodgson Woodruff School of Nursing | Room Po1 | 1520 Clifton Road | Atlanta



Register He

REGISTRATION NEEDED TO ATTEND VIA ZOOM AND RECEIVE EMORY NURSING PROFESSIONAL DEVELOPMENT CENTER (EMPDC) CREDIT. The ENDPC is accredited as a provider of nursing continuing professional development by the American Nurses Credentialing Center Commission on Accreditation.

SPONSORED BY



EMORY

NELL HODGSON WOODRUFF SCHOOL OF NURSING

Center for Nursing Excellence in Palliative Care



"WHY HISTORY MATTERS: EXAMINING SLAVERY'S LINK TO THE BLACK BIRTHING CRISIS"

April 18 2023

4pm at Harland Cinema

CO-SPONSORED BY:

"VISIONS OF SLAVERY" MELLON SAWYER SEMINAR

NEIL HODGSON WOODRUFF SCHOOL OF NURSING'S CENTER FOR HEALTHCARE HISTORY AND POLICY

DEPARTMENT OF WOMEN'S GENDER AND SEXUALITY STUDIES

THE BILL AND CAROL FOX CENTER FOR HUMANISTIC INQUIRY

THE JAMES WELDON JOHNSON INSTITUTE FOR THE STUDY OF RACE AND DIFFERENCE

EMORY COLLEGE OF ARTS AND SCIENCES



Service for our future

New National and International Service



Dr. Dio Kavalieratos has been named to the Board of Directors of the American Academy of Hospice and Palliative Medicine for a 3-year term.



Dr. Sathish Thirunavukkarasu was selected as a "Member" of the International Diabetes Foundation Diabetes Atlas 11th Edition Committee (specifically a member of the "Diabetes Prevalence in Adults" Special Interest Group). Dr. Thirunavukkarasu was also appointed as a "Visiting Associate", Baker Heart and Diabetes Institute, Melbourne, Australia and is officially a Co-Supervisor of a PhD student at La Trobe University in Melbourne, Australia.



Dr. Sarah Cross served on a panel "Careers in Science: A Panel of Early Career PhDs in Palliative Care Research," at the American Academy of Hospice and Palliative Medicine's Annual Assembly in Montreal.

Emory Farmworker Project 2023 needs interpreters and preceptors!



The PA Program is currently preparing for the Summer 2023 Emory Farmworker Project which will take place June 9-16 in Bainbridge and June 16-23 in Valdosta. We are looking for people who can join us as interpreters! Interpretation is vital to be able to serve this patient population and is needed in Spanish (Bainbridge and Valdosta) and Haitian Creole (Bainbridge only). Please feel free to share with friends and family outside of Emory! Anyone interested in volunteering as an interpreter can email EFP Program Coordinator etgrill@emory.edu.



The Emory Farmworker Project is a service learning project that combines IPE, clinical experience, and providing free healthcare to migrant farmworkers in South GA. Each year we take the Emory PA clinical year students, Emory PT, and nursing students, as well as Emory residents, faculty, and physicians/PAs to South Georgia for two weeks. We also partner with local clinics, local universities, and other community partners. This is an incredible experience and we would love to have you join us this summer as a preceptor.

Bainbridge: June 9-16 with clinics in the morning and evening, June 10-15.

Valdosta: June 16-23 with clinics in the morning and evening, June 17-22.

June 9, 16, and 23 are travel days.

You are welcome to sign up for as many or as few days as you want!

If you are interested in precepting, you can sign up by clicking here. If you have any questions you can email EFP Program Coordinator Emi at etgrill@emory.edu

Resources for Patients and Assisted Living Providers

Announcing the launch of the <u>INSPIRE Study</u> website! The INSPIRE Study website shares information about our study and research team, newsletters (quarterly), and dementia care resources (feel free to share with patients and staff; resources are updated once a week).

The INSPIRE Study is a statewide study designed to learn ways to better support families and others caring for residents in assisted living with advanced dementia. The study is being conducted by a multidisciplinary team of researchers from Emory University's School of Medicine - Division of Geriatrics and Gerontology and the Gerontology Institute at Georgia State University, with extensive expertise in dementia care. The INSPIRE Study is funded by the National Institute on Aging through the National Institutes of Health.

Health Equity Day needs Volunteers

Volunteers are needed for the following Health Equity Day roles.

Abstract reviewers: review abstract submissions based on the abstract review rubric. Abstract categories include research, clinical quality,

professional development, education, and community advocacy and policy.

Poster judges: On Tuesday, May 16, 2023, participate as a judge in a poster session of one of the following categories (research, clinical quality, professional development, education, and community advocacy and policy). A scoring rubric will be provided.

Administrative support: On Tuesday, May 16, 2023, manage one of the virtual poster presentation sessions by:

- Moderating your assigned Zoom session and serving as the point of contact for attendees and judge(s)
- Troubleshooting and recording the Zoom session

Note: Training will be provided as the event approaches

Contact us at EmoryDOMRYSE@emory.edu for more information or to sign up.

News from the FPM DEI Council



Register Now for Health Equity Day May 16, 9 am - 2 pm

Emory Department of Medicine's Health Equity
Day aims to raise awareness and encourage
action around the systemic health disparities that
exist across racial, ethnic, cultural, and social
groups while also recognizing interventions and
research centered on health equity and historically
underrepresented groups in medicine. All
members of the Emory DOM and SOM
community are welcome to attend. J. Marshall
Shepherd will be the keynote speaker for the day.

Register for Health Equity Day 2023



Recommended by **Dr. Kim Curseen**: <u>Pregnancy</u> and <u>Residency - Overdue for Equity (NEJM)</u>

Check out past recommendations in the FPM J.E.D.I. <u>Virtual Library</u>.

Affinity Months



NATIONAL ASIAN AMERICAN AND PACIFIC ISLANDER HERITAGE MONTH

In our committment to an inclusive environment at Emory, it is our goal to build a culture that recognizes the contributions of all individuals-including those who come from underrepresented groups.

While we recognize the work of our diverse community year round, we are organizing our initial efforts through focused affinity month celebrations to promote sharing, awareness, and learning.

We are seeking self-nominations and/or peer nominations of faculty members and staff members who are willing to share their stories for **National Asian American and Pacific Islander Heritage Month**. Nominations will be accepted on a rolling basis (see nomination form for deadlines.)

Contact <u>somdei@emory.edu</u> if you have questions.

Other Affinity Months:

Black History Month
(Feb.)

Women's History Month
(March)

Arab-American Heritage Month
(April)

National Asian American and
Pacific Islander Heritage Month
(May)

LGBTQ+ Pride Month
(June)

National Hispanic Heritage Month
(Sept.)

National Disability Employment
Awareness Month
(Oct.)

National Native American
Heritage Month
(Nov.)

Nominate yourself or a colleague for SOM

Affinity Month Recognition

SAVE THE DATE: Diversity and Inclusion Week

May 15-19 | Hybrid

Diversity and Inclusion Week is a school-wide celebration of the broad range of identities and experiences that make up our diverse community. This year's theme *Practices Not Promises: Moving Towards Action*, will feature engaging lectures and

cultural activities. And back by popular demand, a SOM Block Party. Registration opens soon - keep checking the website for updates.

Learn more.

Diversity Engagement Survey

March 20 - April 17

The Diversity Engagement Survey is underway and results will lead to action in the diversity, equity, and inclusion (DEI) efforts in the School of Medicine. This survey was last offered in 2020 and resulted in new faculty affinity groups and affinity month celebrations, Diversity and Inclusion Week, the DEI and Racial Advocacy Curriculum Thread, and quarterly community forums to share updates. We hope you take a few minutes to make your voice heard. A unique survey link from "EUSOM DES" was sent to your Emory email. For questions, email SOMDiversity@emory.edu.

News from the Office of Faculty Development

Equity in Compensation Panel Discussion

April 20, 5:30-7:30 pm

Woodruff Health Sciences Center Administration Building Auditorium

Join the Emory Alliance for Women in Medicine and Science for a moderated conversation about efforts underway to ensure salary equity for women faculty. This moderated conversation will serve as a follow-up to the Salary Equity Statement and the Understanding Compensation in the SOM lecture and will provide more information about faculty compensation in the SOM and the work actively underway to ensure salary equity.

Panelists:

Heather Hamby, Executive Associate Dean and Chief Business Officer, School of Medicine

Reshma Jagsi, Acting Professor and Chair, Department of Radiation Oncology

Tina-Ann Kerr Thompson, Director, Division of Family Medicine

Register by April 13, 2023

Register and submit questions for the Equity in Compensation Panel

available now through April 12 - Deadline extended!

Faculty should have received an email from coachefaculty@abtassoc.com with a personalized survey link. This survey is designed to enhance the understanding of faculty experiences at Emory University and is the first step in a process to transform data into actionable policies and

practices. As the largest school at Emory, it is critically important that the unique needs and concerns of School of Medicine faculty are heard and incorporated into future planning efforts - both at the university level and within the SOM. Visit Emory's COACHE website to see results and recommendations from the 2020 survey.



Department of Family and Preventive Medicine

Department of Family and Preventive Medicine Emory University School of Medicine 1841 Clifton Road, NE, 5th floor Atlanta Georgia 30329

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