



EMORY
UNIVERSITY
SCHOOL OF
MEDICINE

Department of Family
and Preventive Medicine



Monthly News: June 2022

The Faculty Development Issue!

Throughout the year, this newsletter will highlight some of the great work being done in our department. This month's special topic is Faculty Development.



FPM Faculty Development

My first 18 months as Vice Chair of Faculty Development has been both busy and rewarding. Working with a dedicated committee of senior faculty, we have established a promotion and tenure process for our department that saw the success of 6 out of 6 actions during the 2021-2022 promotion season.

Congratulations again to **Dr. Dio Kavalieratos** for being granted tenure at the rank of Associate Professor, to **Dr. Jennifer Mascaro** for her promotion to Associate Professor with an area of distinction in scholarship, and to **Dr. Ambar Kulshreshtha, Dr. Ashima Lal, Dr. Miranda Moore,** and **Dr. Megha Shah** for promotion to associate professor with an area of distinction in teaching or service. The 2022-2023 promotion season has begun and we are looking forward to working with department faculty who have expressed interest.

Faculty development is not just about promotion, however. We encourage all faculty to watch the newsletter for announcements of School of Medicine faculty development events and resources. You can also access that information [here](#) at any time. We also plan to begin offering CV reviews to faculty who have been in rank as Assistant Professors for 4-5 years during which promotion readiness/strategy can be discussed in a transparent, equitable, and non-judgmental setting. For our faculty who are new or new-to-Emory, we are planning information sessions to

introduce department resources that will help them hit the ground running.

Another project we've launched is the first-ever department-wide awards. We are [accepting nominations and self-nominations now](#) and we look forward to celebrating all of the nominees and recipients in the fall.

Finally, we'd like to invite senior faculty who are not already on the committee to join us. The commitment is for 2 years and we plan to add 2-3 new committee members this year. If you are interested, please reach out to me.

Lynn O'Neill

Highlighted Opportunities for Faculty

Mid-Career Faculty Workshop

Friday, August 19 | 8 a.m. – 1 p.m. | In-Person

Friday, August 26 | 8 a.m. – 1 p.m. | In-Person


The DOM Office of Faculty Development has invited FPM faculty to register for a two-part workshop series designed specifically to meet the professional development needs of mid-career faculty. This series will be most beneficial for Assistant Professors (at least five years in rank) and Associate Professors. Different topics will be covered each day. Day one will focus on professional development and leadership, and day two will focus on scholarship and education. [Register](#)

Woodruff Health Educators Academy (WHEA)

Teaching Fellowship: Apply by September 1

A 12-month program for early-career health

sciences educators who want to advance their teaching skills and offer quality instruction to their learners. The fellowship includes monthly two-hour skills development workshops and monthly online intersession discussion groups. All sessions are organized around three domains: Designing and Planning Learning, Teaching and Facilitating Learning, and Assessment of Learning. [Click here to learn more or apply.](#)



WOODRUFF HEALTH
EDUCATORS ACADEMY PRESENTS

THE KERN FELLOWSHIP IN INTERPROFESSIONAL LEADERSHIP

The Kern Fellowship in Interprofessional Leadership, co-sponsored by the Woodruff Health Educators Academy and the Kern Foundation, is a 9-month program for health sciences educators and practitioners who want to be effective change agents in the post COVID era. The program focuses on developing the high-level professional and relational abilities necessary to create interprofessional leadership and professionalism at the individual and organizational level, along with joyful practice, resilience, team functioning, and collaboration. The program targets high-level professional development in faculty leaders as a vital component of addressing a wide range of challenges including educational and practice reforms related to community norms and standards, interprofessional collaboration, and organizational leadership.

ELIGIBILITY

Participants will be early to mid-career educators from any of the Emory health sciences schools, centers, programs, or practice sites who are dedicated to and passionate about educating students, trainees, faculty, or others, and who would like to enhance their leadership skills. At least two years of educational experience preferred with positional authority to influence instruction, curricular programs, and/or interprofessional collaborative practice; support of administrative unit is required.

IMPORTANT DATES:

- Applications due no later than August 8th
- Participants will be notified by August 17th
- Workshops and sessions: Approximately every two weeks beginning early in September through the end of May (at a time and place convenient for the group members – in person or virtual)

APPLICATION:

We will select 10-12 promising interprofessional leaders who commit to attend bi-monthly sessions for 9 months, and who are likely to contribute to education of students, trainees, and others within their institutions.

More information at:
<http://whsc.emory.edu/education/whsea/ipl-fellowship/index.html>
Questions? Email cabraha@emory.edu

Complete Kern Fellowship application [here](#).
Applications are due August 8.

It's Awards Season!
Nominate Yourself or Your

Hero TODAY!



PCC Award Nominations Due July 13. Nominate yourself or your hero today!

Click [here](#) for the criteria and nomination form
or scan the QR code above to go directly to the
nomination form.

Awards for Practice Sites/Team

- Achievement in Primary Care Innovation
- PC Team-Spirit Award for Excellence in Clinical and Staff Wellness

Open Category Awards (An individual of any discipline or a unit or team may be nominated)

- Transformational Primary Care Leadership
- Primary Care Career Achievement Award (\geq 25 years)
- Primary Care Diversity, Equity, and Inclusion Champion
- Rising Star Recognition in Primary Care (\leq 5 years)
- Volunteerism in Primary Care- Community Connection Award

Awards for Nursing and Administrative Staff

- Award for Primary Care Outstanding Business or Clinical Administrator
- Award for Primary Care Outstanding Clinical Support Staff

- Problem Solved – Value-Added Award

Awards for Providers

- Achievement in Primary Care Clinical Research - Yearly Contribution
- Achievement in Education in the Primary Care Setting
- Outstanding Primary Care Leadership Award- Site Lead
- Outstanding APP Primary Care Provider
- Outstanding Physician Primary Care Provider

FPM Department Awards Due July 20!

These awards recognize faculty and staff excellence across all of the Department of Family and Preventive Medicine divisions and programs.

Click on the links below for descriptions and eligibility criteria for each award. Click [here](#) to access the nomination form.

Nominations are due on **July 20, 2022**.

Faculty Awards

- [Established Research Scholar Award](#)
- [Emerging Research Scholar Award](#)
- [Excellence in Classroom Teaching Award](#)
- [Excellence in Clinical Teaching Award](#)
- [Distinguished Service Award](#)
- [Educational Leadership, Service, and Program Development Award](#)
- [Faculty Mentoring in Education Award](#)
- [Faculty Mentoring in Research Award](#)

Staff Awards

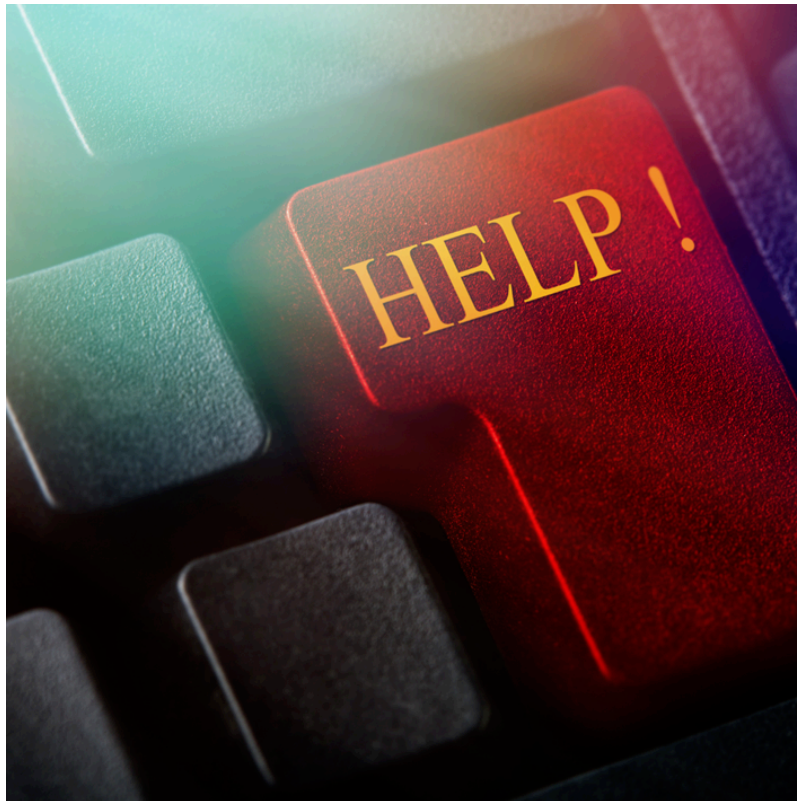
- [Stellar Service Award](#)
- [Outstanding Career Achievement Award](#)

Faculty and Staff Awards

- [Team-Based Award](#)
- [Diversity and Inclusion Champion Award](#)

Self-nominations are welcome and encouraged for all awards except the faculty mentoring awards - those nominations must be submitted by a mentee.

Wellness Corner



Asking for Help

Wellness tip:

Sometimes the most important thing we can do for wellness is to ask someone to take something off of our plates!

1. How to remove the pebble(s) from your shoe to increase joy: [IHI presentation](#) and [IHI Framework for improving joy in work](#)
2. How to ask for help at work: [Greater Good: how to overcome your reluctance to ask for help at work](#)
3. [Podcast: Feel Better About Asking For Help](#)

No Work and All Play!

The Emory Palliative Care Center and **Division of Palliative Medicine** held a "No work, all play" Day at Pinestone Farm this spring. Faculty, staff, and fellows, along with their partners, children, and pooches, came out to enjoy a day of fun on the farm. Feeding the horses, cuddling baby chicks and rabbits, and climbing on tractors were some of the fun activities. Some folks even left with baby chicks and rabbits. The Palliative Care Center hopes to make this an annual event!

Pictured below: **Ali John Zarrabi** and his dog Waffles



Emily Pinto Taylor introduces her daughter Trinity to a baby chick



Transformative Research

News



Dr. Cross Named AAHPM Research Scholar

As part of the American Academy of Hospice and Palliative Medicine Research Scholar Program, **Dr. Sarah Cross** will participate in the 2022 Kathleen M. Foley Palliative Care Retreat

and Research Symposium of the National Palliative Care Research Center in La Jolla in October.

Recent Awards



Dr. Leslie Johnson (Family Medicine) received funding from the GA Center for Diabetes Translation Research Pilot and Feasibility Program for *Assessing and Identifying Strategies to Reduce the Postpartum Diabetes Screening Gap among Women with a History of Gestational Diabetes Mellitus in Georgia*.

The goal of this study is to measure the postpartum diabetes screening gap in Georgia and explore barriers to and facilitators of postpartum diabetes screening to identify potential strategies to improve postpartum screening rates.



Dr. Rosette Chakkalakal (Preventive Medicine) received funding from NIDDK for a project entitled, "Putting telehealth to the test: An evaluation of the use of telehealth to increase the population-level impact of an employer-based diabetes prevention program."

Recent and Upcoming Presentations

Dr. Rosette Chakkalakal presented "Investigating Diabetes Prevention Management in Real-World Settings" at the Emory Global Diabetes Research Center/Global Center for Diabetes Treatment and Research on June 14.



Highlighted Opportunities:

The graphic features a dark blue background on the left with the HHMI logo and program name. A vertical column of five overlapping circles in shades of green and blue separates the text from the statistics on the right.

hhmi Freeman Hrabowski SCHOLARS PROGRAM — Accepting applications for 2023 Competition	\$8.6m POTENTIAL SUPPORT PER SCHOLAR
	Up to 30 SCHOLARS EVERY OTHER YEAR
	10 years POTENTIAL APPOINTMENT PER SCHOLAR

HHMI is seeking creative and innovative early career faculty for our new Freeman Hrabowski Scholars Program. We are looking for outstanding basic researchers, **including physician-scientists**, who have strong potential to become leaders in their fields and to advance diversity, equity, and inclusion through their mentorship and understanding of the experiences of trainees from races and ethnicities underrepresented in US science. Applications are due by September 28, 2022 at 3 pm. More details on eligibility and application are available [here](#).

New DOM Research Podcast

The Department of Medicine's Strategic Advisory Research Team (StART) is excited to announce the launch of its new [*DOM Research Ride*](#) podcast! The podcast highlights the department's brilliant and passionate researchers and their cross-cutting research programs.

[Click here](#) to listen to the first episode featuring [Nadine Rouphael, MD](#). In this episode, Dr. Rouphael discusses her journey with Emory's Hope Clinic and its involvement in the development of the COVID-19 vaccines, the future of the COVID-19 vaccines, as well as her family and her love of cooking.

DOM Research Ride is hosted by Charles (Charlie) Searles, MD, a faculty member in the Division of Cardiology, Associate Vice Chair for Research and Space Management in the Department of Medicine, and a cardiologist at the Atlanta VA Medical Center.

Recent Publications

Collaborative department publications

Preventive Medicine faculty **Dr. Sara Turbow** and Family Medicine faculty **Dr. Mo Ali** and **Dr.**

Megha Shah published [Trends and Variations in Emergency Department Use Associated With Diabetes in the US by Sociodemographic Factors, 2008-2017](#). *JAMA Netw Open*. 2022 May 2;5(5):e2213867. doi: 10.1001/jamanetworkopen.2022.13867.

Family Medicine faculty **Dr. Ashley Owen** and **Dr. Ambar Kulshreshtha** published [A mixed-methods approach to understanding the perspectives, experiences, and attitudes of a culturally tailored cognitive behavioral therapy/motivational interviewing intervention for African American patients with type 2 diabetes: a randomized parallel design pilot study](#). *Pilot Feasibility Stud*. 2022 May 21;8(1):107. doi: 10.1186/s40814-022-01066-4.

Palliative Medicine faculty **Dr. Jesse Soodalter**, **Dr. Jimi Malik**, **Dr. Dio Kavalieratos**, and Family Medicine faculty **Dr. Mo Ali** published [Coprescribing of opioids and high-risk medications in the USA: a cross-sectional study with data from national ambulatory and emergency department settings](#). *BMJ Open*. 2022 Jun 16;12(6):e057588. doi: 10.1136/bmjopen-2021-057588.

Family Medicine faculty **Dr. Leslie Johnson** and **Dr. Mo Ali** published [A realist process evaluation of the INtegrating DEPrEssioN and Diabetes treatment \(INDEPENDENT\) randomized controlled trial in India](#). *American Journal of Medicine Open*. 2022 May online. doi.org/10.1016/j.ajmo.2022.100015. This is the first published use of a realist evaluation approach to identify underlying causal mechanisms of a chronic-care treatment model implemented in a low- or middle-income country. This paper focuses on context as an implementation leverage point that enables the

transferability of integrated diabetes and depression care models to alternative care settings in India and other low-resource settings. Findings from this evaluation highlight the resource and training gaps that hinder the implementation and sustainability of a multi-component, team-based intervention aimed at integrating depression treatment into routine diabetes care.

Also, Family Medicine **Dr. Mo Ali** served as guest editor and advisor for [this issue of Health Affairs](#), which introduces a series on policies to address stagnating diabetes prevention, care, and equity in the US. The issue includes the overview for the series, [Diabetes and the Fragmented State of US Health Care and Policy](#), co-authored by Dr. Ali and [The Diabetes Prevention Gap and Opportunities to Increase Participation in Effective Interventions](#), co-authored by **Dr. Rosette Chakkalakal** (faculty member at Grady in the division of General Internal Medicine, Department of Medicine, and division director of the Division of Preventive Medicine, Department of Family and Preventive Medicine).

Faculty publications

Dr. Mo Ali:

[Achievement of guideline recommended diabetes treatment targets and health habits in people with self-reported diabetes in India \(ICMR-INDIAB-13\): a national cross-sectional study](#). Lancet Diabetes Endocrinol. 2022 Jun;10(6):430-441. doi: 10.1016/S2213-8587(22)00072-9. Epub 2022 Apr 21.

[Association of family history of cardiometabolic diseases \(CMDs\) and individual health](#)

[behaviours: Analysis of CARRS study from South Asia](#). Indian Heart J. 2022 May 18;S0019-4832(22)00076-1. doi: 10.1016/j.ihj.2022.05.004.

[Improving care for hypertension and diabetes in india by addition of clinical decision support system and task shifting in the national NCD program: I-TREC model of care](#). BMC Health Serv Res. 2022 May 23;22(1):688. doi: 10.1186/s12913-022-08025-y.

[Trends in depression by glycemic status: Serial cross-sectional analyses of the National Health and Nutrition Examination Surveys, 2005-2016](#). Prim Care Diabetes. 2022 Jun;16(3):404-410. doi: 10.1016/j.pcd.2022.03.001. Epub 2022 Mar 7.

Dr. Sarah Cross

[Rural-urban disparities in place of death in hematologic malignancies in the U.S. 2003-2019](#). *Blood Advances*. DOI: 10.1182/bloodadvances.2022007276

Dr. Dio Kavalieratos

[Exploring Health Care Providers' Experiences of Providing Collaborative Palliative Care for Patients With Advanced Heart Failure At Home: A Qualitative Study](#). *J Am Heart Assoc*. 2022 Jun 22;na. doi: 10.1161/JAHA.121.024628. Online ahead of print.

[Parents' experiences caring for children with acute otitis media: a qualitative analysis](#). *BMC Prim Care*. 2022 May 23;23(1):123. doi: 10.1186/s12875-022-01737-4.

Dr. Ambar Kulshreshtha:

[Alzheimer's Disease Mortality as a Function of Urbanization Level: 1999-2019.](#) *J Alzheimers Dis.* 2022;87(4):1461-1466. doi: 10.3233/JAD-215586.

[Clinical characteristics and social determinants of health associated with 30-day hospital readmissions of patients with COVID-19.](#) *J Investig Med.* 2022 Jun 1:jim-2022-002344. doi: 10.1136/jim-2022-002344. Online ahead of print.

[Family Medicine Musculoskeletal Medicine Education: A CERA Study.](#) *Fam Med.* 2022 May;54(5):369-375. doi: 10.22454/FamMed.2022.975755.

Dr. Jennifer Mascaro:

[Adherence Patterns and Acceptability of a Perioperative, App-Based Mindfulness Meditation Among Surgical Patients With Chronic Pain.](#) *The American Surgeon.* June 2022. doi:10.1177/00031348221109815

[Kynurenine Metabolism as a Mechanism to Improve Fatigue and Physical Function in Postmenopausal Breast Cancer Survivors Following Resistance Training.](#) *Journal of Functional Morphology and Kinesiology* 2022 June 1;7 (2):45. doi: 10.3390/jfmk7020045

[The Language of Compassion: Hospital Chaplains' Compassion Capacity Reduces Patient Depression via Other-Oriented, Inclusive Language.](#) *Mindfulness* (2022). <https://doi.org/10.1007/s12671-022-01907-6>

Dr. Miranda Moore:

[Impact of Financial Considerations on Willingness to Take Sacubitril/Valsartan for Heart Failure.](#) *J Am Heart Assoc.* 2022 Jun

20:e023789. doi: 10.1161/JAHA.121.023789.

Online ahead of print.

Dr. Tammie Quest:

[Oncologic emergencies and urgencies: A comprehensive review.](#) *CA Cancer J Clin.* 2022 Jun 2. doi: 10.3322/caac.21727. Online ahead of print.

Dr. Megha Shah:

[Barriers to participation and lifestyle change among lower versus higher income participants in the National Diabetes Prevention Program: lifestyle coach perspectives.](#) *Transl Behav Med.* 2022 May 12;ibac032. doi: 10.1093/tbm/ibac032. Online ahead of print.

Dr. Sara Turbow:

[Unmasking Challenges and Boosting Innovation: the Impact of the COVID-19 Pandemic on Medical Education.](#) *J Gen Intern Med.* 2022 May 13;1-2. doi: 10.1007/s11606-022-07666-3. Online ahead of print.

**Educational
Investments
for our Future

Congratulations
Graduates!**

Family Medicine Residency Graduation

Congratulations to the 2022 Family Medicine Residency graduates!

Dr. Bernadette Baker will be joining our faculty in the Division of Family Medicine.

Dr. Emma Cronk is headed to Maine Medical Center for a sports medicine fellowship.

Dr. Rozina Merchant will be practicing primary care for Emory Healthcare in Atlanta.

Dr. Cassandra Mooney will be practicing primary care in Canada.

Dr. David Neuberger is headed to University of Louisville for a sports medicine fellowship.

Dr. Ify Nzenwa will be practicing primary care for Piedmont Healthcare in Atlanta.

Dr. Lonnie Russell will be practicing at Peachtree Urgent Care in Atlanta.

Dr. Pooja Sharma is headed to Northside Hospital in Atlanta for a sports medicine fellowship.

Dr. Atelisha Taylor is headed to Santa Monica for a sports medicine fellowship at UCLA.

Dr. Rabia Zia will practice primary care at JenCare Senior Medical Center in East Point.

In addition to celebrating the graduates, the Family Medicine Residency announced the recipients of their annual awards. Congratulations to **Dr. James Jo** for receiving

faculty of the year for both inpatient and outpatient teaching!

- **PGY1 EFM Resident of the Year:** Jungwon Allison Choi, MD
- **PGY 2 EFM Resident of the Year:** Jasmine Shackelford, MD
- **PGY3 EFM Resident of the Year:** Cassandra Mooney, MD
- **Scholarly Project Award:** Altelisha Taylor, MD, MPH
- **STFM Resident Teaching Award**
: Bernadette Baker, MD
- **Family Medicine Inpatient Faculty of the Year Award:** James Jo, MD
- **Family Medicine Outpatient Faculty of the Year Award:** James Jo, MD
- **Rotation Teaching Award:** Lee Kneer, MD
- **Clinic Staff Award:** Lelia Wideman
- **Nursing Staff Award:** Jonathan McLaughlin

Below, left to right: Dr. Emma Cronk, Dr. Altelisha Taylor, Dr. Pooja Sharma, Dr. Rabia Zia, Dr. Lonnie Russell, Dr. David Neuberger, Dr. Cassandra Mooney, Dr. Bernadette Baker, Dr. Rozina Merchant, and Dr. Ify Nzenwa



Hospice and Palliative Medicine Fellowship Graduation

Congratulations to the 2022 Hospice and Palliative Medicine graduates: **Dr. Vaidehi Ambai, Dr. Jonathan Ebelhar, Dr. Josh Hornsby, Dr. Michael Krouse, Dr. Emily Pinto Taylor, Dr. Lauren Sigler, and Dr. Anita Sundaramoorthy**. We are happy to announce that the following graduating fellows will be joining the Emory School of Medicine on faculty:

Dr. Emily Pinto Taylor, Departments of Medicine and Family & Preventive Medicine, Grady, Palliative Care and General Internal Medicine

Dr. Anita Sundaramoorthy, Department of Family & Preventive Medicine, Grady, Palliative Care

Dr. Lauren Sigler, Department of Family & Preventive Medicine, VAMC, Palliative Care

In addition, **Dr. Jonathan Ebelhar** will remain at Emory as he completes the remaining two years of his fellowship in pediatric hematology/oncology.

Pictured below: (L-R) are Drs. Emily Pinto Taylor, Anita Sundaramoorthy, Josh Hornsby, Michael Krouse, Jonathan Ebelhar, Lauren Sigler, and Vaidehi Ambai.



Preventive Medicine Residency Graduation

Congratulations to the graduating Preventive Medicine residents! **Dr. Hariharan Athreya** will be practicing primary care and population health at Iora Health in Atlanta. **Dr. Sarah Dupont** is joining our faculty as an assistant professor in the division of Family Medicine. **Dr. Ronak Ghiya** will be practicing primary care in Austin, Texas. **Dr. Alexander Paras** will be practicing primary care at the Nebraska VA and **Dr. Melissa Taylor** is moving on to a hematology-oncology fellowship at Yale.

Pictured below (left to right): Drs. Alexander Paras, Sarah Dupont, Hariharan Athreya, Melissa Taylor, Ronak Ghiya



Congratulations to Shelby and Nicholas Robertson!

Ms. Ursula Robertson, Senior Secretary for the PA Program, and her family are celebrating the high school graduation of twins Nicholas and Shelby! Shelby will be attending Augusta University and Nicholas is planning to attend culinary school.



Congratulations to Emily Chuba, MBA!



Ms. Emily Chuba, Associate Director for Research Projects, completed her Master's of Business Administration at Emory's Goizueta Business School in May 2022.

**Congratulations to Dr. Susy
Alfonso!**



Dr. Susana Alfonso graduated from the Medical Association of Georgia's year-long Leadership Academy after being nominated by the Georgia Academy of Family Physicians. Dr. Alfonso also presented her capstone project titled "PA Fellowship in Primary Care at Emory. Why here? Why now? "

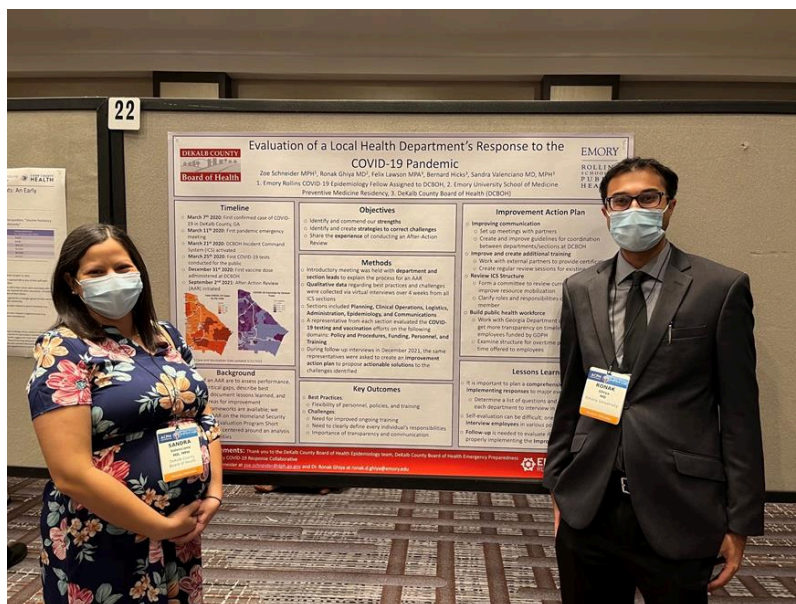
More Education News from the Preventive Medicine Residency Program

The Preventive Medicine Residency Program was well represented at the 2022 American College of Preventive Medicine Meeting in Denver, CO, with two oral presentations (**Drs. Sarah Dupont and Hari Athreya**) and three posters (**Drs. Melissa Taylor, Ronak Ghiya, and Sarah Dupont/Alex Paras**).

Below: Dr. Sarah Dupont.



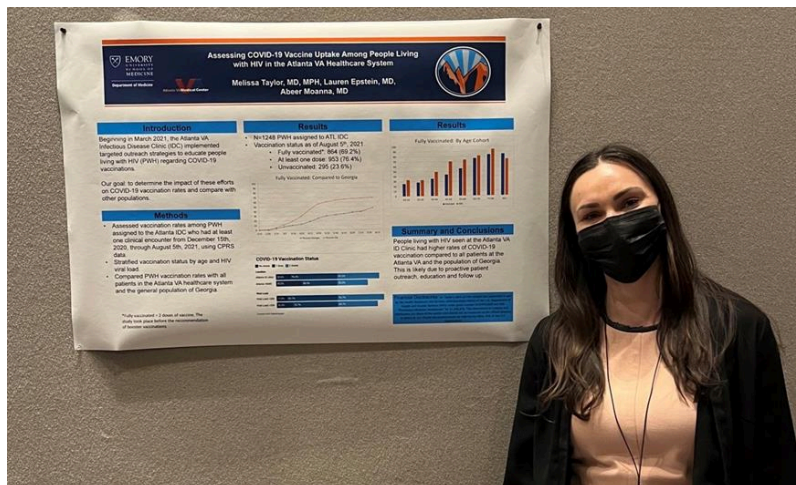
Below: Dr. Sandra Valenciano, Emory Preventive Medicine Residency graduate and Director of the DeKalb County Department of Health and Dr. Ronak Ghiya, with their poster assessing the DeKalb Co. response to COVID-19.



Below: Drs. Valenciano, Dupont, and Paras.



Below: Dr. Melissa Taylor



Preventive Medicine Didactics

Below: Dianne McWethy of the DeKalb County Health Department discusses budgeting with the Preventive Medicine residents in their last didactics session of the 2021-2022 academic year.



Being of Service

Emory Farmworker Project:

This summer, the Emory Farmworker Project (EFP) brought care to 1,174 agricultural workers and family members across 20 clinics in Bainbridge and Valdosta. This year's team of 41 PA students and 18 preceptors – including 5 current PA program faculty, PA program alumni, and Emory physicians – were joined by students and faculty from Emory's DABSN and PT programs, Emory PharmD residents, and students from Mercer, Valdosta State, and AHEC Scholars from other schools across GA. EFP is led by **Dr. Jodie Guest** (director and lead for Bainbridge week), **Dr. Susy Alfonso** (medical director), **Emi Grill** (senior program coordinator), **Joe Borrillo** (co-lead for Valdosta week), and **Liz Valdes** (co-lead for Valdosta week) with invaluable support from **Khaliala Ward** and **Kaye Johnson**. Community partnerships continue to be foundational to the project and helped provide dental care, interpretation services, behavioral medicine, and take-home supplies and clothing distribution for the patients. In total, this year's

project included approximately 200 people across Emory and the community.

Below: **Alex Kendall**, alums Meghan Timpone and Kristin Unterberger, **Dr. Susy Alfonso** (EFP medical director), **Dr. Kim Le**, **Dr. Jodie Guest** (EFP director), and alum Adam Rakowski.



Below: Emory PA program, faculty and alums



Below: PA Program Class of 2022 students in the field



Alfonso Named Distinguished Alumni

Dr. Susana Alfonso was the 2022 Distinguished Alumni and commencement speaker at St. Pius X Catholic High School. They honored Dr. Alfonso with a beautiful luncheon and then she spoke in front of a crowd of over 2500 people on the morning of May 15th.



News from the DEI Council

The FPM DEI Council was finally able to meet in person for the first time since its inception. In addition, the council welcomed two new members to the council. **Drs. Megha Shah** and **Taj Jabeen** are very welcome additions to the council.







The FPM DEI Council welcomes two new members: **Dr. Megha Shah** from the Division of Family Medicine and **Dr. Jabeen Taj** from the Division of Palliative Medicine.

**FPM DEI Grand Rounds August 1,
5 pm**



The inaugural speaker will be Emory Healthcare's Chief Executive Officer for Diversity, Equity, and Inclusion, **Ildemaro González**. Mr. González received an MBA from Georgia State University and a BS in business administration from Universidad Católica Andrés Bello in Venezuela.

He joined Emory Healthcare in 2021 from Dana-Farber Cancer Institute in Boston, Massachusetts, where he served as vice president and chief inclusion & diversity officer. In this role, he led the development and implementation of Dana-Farber's \$50 million diversity, equity and inclusion commitment and overall strategy to impact the institute's research, clinical care, people, and community priorities. Prior to that, González led his own consulting practice, was the inaugural vice president, chief inclusion and diversity officer for Parkland Health and Hospital System in Dallas, Texas, and held DEI leadership roles at Newell Rubbermaid and the American Cancer Society. Look for an email with the Zoom link in the coming weeks.



The FPM DEI council will be hosting a listening session to hear your concerns and comments on the recent Supreme Court ruling on Roe v. Wade. Please watch your email for more details.

[Emory Mental Health Resources](#) (scroll down to Quick Links)

In Case You Missed It

New Publication on Assessment in Graduate Medical Education

A new publication by Emory Associate Professor of General Internal Medicine **Robin Klein, MD** discusses [Association Between Resident Race](#)

[and Ethnicity and Clinical Performance Assessment Scores in Graduate Medical Education](#) (*Academic Medicine*, May 2022). Data included 3,600 evaluations by 605 faculty of 703 residents, including 94 (13.4%) URiM residents. Resident race/ethnicity was associated with competency scores, with lower scores for URiM residents in medical knowledge, systems-based practice, practice-based learning and improvement, professionalism, and interpersonal and communication skills. The interaction with faculty gender was notable in professionalism with men more than women faculty rating URiM residents lower than non-URiM residents. Resident race/ethnicity was associated with assessment scores to the disadvantage of URiM residents. This may reflect bias in faculty assessment, effects of a non-inclusive learning environment, or structural inequities in assessment

Appropriate Use of Race in Research Town Hall

Facilitated by Emory faculty **Francois Rollin, MD**, and **Vanessa Van Doren, MD**, and featuring **Otis Brawley, MD**, **Alanna Morris, MD**, and **Michael Kramer, PhD**, the [Appropriate Use of Race in Research Town Hall](#) encouraged participants to explore how is race utilized, reported, and interpreted in biomedical research. This important discussion considered whether the use of race as a variable in clinical research is practical or problematic and how investigators can responsibly participate in health equity scholarship that leads to meaningful change. Use the **QR code** below to read the take-home

points, watch the video, and get additional resources.



Microaggression –a comment or action that subtly and often unconsciously or unintentionally expresses a prejudiced attitude toward a member of a marginalized group (such as a racial minority).

Examples of microaggressions:

- Treating someone as a second-class citizen because of their gender, race, or sexual orientation

- Complimenting a person born and raised in the United States on their English simply because they are not white
- Telling a thin person that they should eat more
- Making assumptions about someone based on their religion, age, or class

[Resources on recognizing and responding to microaggressions](#)

Team Spotlight

From Family Medicine Residency, Preventive Medicine Residency, Student Health, Physician Assistant Program, Palliative Medicine or Administration, it takes all of the staff to keep the machine grinding. Pandemic tested the team still stands! On behalf of the FPM DEI Council, we salute you!





Don't Miss Opportunities

Save the Date: DOM Research Day

15th annual Research Day
Thursday, October 27 from 8 a.m. to 5 p.m.
Emory Student Center

This year's event will include both oral and poster presentations, as well as a keynote address from [E. Dale Abel, MD, PhD](#), William S. Adams Distinguished Professor of Medicine, and chair and executive medical director of the Department of Medicine at the David Geffen School of Medicine and UCLA Health.

Abstract submission and event registration will open shortly. For questions about

Research Day, please contact [Sarah McClellan](#).

Got news? Please send your
announcements and photos to
leigh.partington@emory.edu.

The DFPM newsletter is
published monthly.



**Department of Family
and Preventive Medicine**

Department of Family and Preventive Medicine
Emory University School of Medicine
1841 Clifton Road, NE, 5th floor
Atlanta Georgia 30329

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