



EMORY
UNIVERSITY
SCHOOL OF
MEDICINE

Department of Family
and Preventive Medicine



Monthly News: August 2022

The Service Issue

Throughout the year, this newsletter will highlight some of the great work being done in our department. This month's special topic is Service. Special thanks to **Emi Grill** for writing up all the great work going on in the PA Program.

Emory Farmworker Project



*Pictured above and below: scenes from Summer
2022 Emory Farmworker Project*



The Emory Farmworker Project began in the PA Program in 1996 as a way to expose students to rural medicine and bring care to an underserved patient population. It has since grown to be not only a service-learning opportunity, but part of the core curriculum of the PA Program.

Students in their clinical year of the PA program work at outdoor clinics on farms around Valdosta and Bainbridge in southern Georgia for 2 weeks in the summer and again for a weekend in the fall. Each year this project provides care to more than 2,000 farmworkers and their families and brings together students, residents, faculty, and volunteers from the School of Medicine, School of Nursing, School of

Public Health, Pharmacy Residency Program, partner universities, and the community to provide free healthcare to migrant farmworkers.

We collected feedback from our summer 2022 project and one PA student said: “I feel very lucky to have been a part of that team and to have learned from my fellow students, the pharmacists, the preceptors, the interpreters, and the patients. It was truly one of my highest-yield learning experiences in PA school— about myself and medicine. I’m so grateful.” This project is a time of invaluable learning and service that deeply affects everyone involved and honors the PA mission to provide quality, accessible, cost-effective care that meets patients where they are, in this case, both figuratively and literally.

We are currently preparing for our Fall 2022 project (Oct 21-23) and we are looking for people who can join us as interpreters!

Interpretation is vital to be able to serve this patient population and is needed in Spanish and Haitian Creole or French. Please feel free to share with friends and family outside of Emory! Anyone interested in volunteering as an interpreter can email etgrill@emory.edu.

Portal de Salud

Portal de Salud is a health ministry and Georgia non-profit organization with a mission to help Hispanic/Latino families to live healthier lives by promoting health education and access to primary and preventive care services.

They host a community wellness program at the Catholic Mission at Our Lady of Americas in Lilburn, GA to bring care and education to people in a place that is accessible and trusted. Students in their didactic year staff these community programs once a month and offer services such as blood pressure, glucose, and cholesterol checks, health education, and referrals. Through this partnership with Portal de Salud, Emory PA students are able to serve a community of more than 29,000 Hispanic or Latino members.

The community wellness program has not been active for the past couple of years due to the pandemic but was recently revived and the current class of PA students was able to attend their first Portal de Salud event on August 3rd! The students have been eager to return and serve and we look forward to being able to continue this partnership for many more years.

Good Samaritan Clinic



Pictured above and below: volunteers at Good Sam on a Saturday morning



Good Samaritan is a clinic that serves uninsured and underserved communities in Atlanta located in East Atlanta in the Bankhead neighborhood. Good Sam's clinic offers family medicine and full dental services, as well as a rotating schedule of medical specialists and physical therapists that come to the clinic on a weekly and monthly basis.

We have been lucky enough to have a partnership between Good Sam and the Emory PA Program for several years. We currently hold a Saturday medical clinic once a month from 8 am-1 pm, where our PA students from both didactic and clinical years partner together to see patients, with PA faculty serving as preceptors. We also work with the Medical Interpretation club from Emory who are certified in Spanish and Portuguese interpretation for patient appointments. Students operate independently and utilize their prior clinical experience as Medical Assistants, EMTs, and paramedics to perform phlebotomy, EKGs, and administer medications.

Good Sam gives PA students the opportunity to serve and to work in a clinical setting from early in the program. When asked about their favorite part about Good Sam, students consistently talked about how much they learned from working with each other and the preceptors, as well as the ability to serve their community, especially those with low or no access to other care.

Dr. Kraft lectures on Men's Health

Family Medicine's **Dr. Michael Kraft** recently gave a virtual lecture to the All of Us study community on the role of testosterone in men's health.

Educational Session:
Men's Health: Testosterone & Longevity
Join us for a webinar event to learn how testosterone plays a critical role in the overall health of men.



Join Us for a Virtual Education Session
Dr. Michael Kraft, MD
Primary care physician at Emory Decatur
Clinical Interests: Family Medicine, Preventive Care, Primary Care, Adult Health and Sports Medicine

 Wednesday, Aug 24th, 2022
 5:30pm - 6:30pm
 Register: <http://ow.ly/4k7Q50KihfZ>

All of Us

Guest Called To Serve City of Atlanta



Dr. Jodie Guest has been named the Public Health Advisor for the City of Atlanta for Monkeypox.

Dr. Guest's video titled "What You Need to Know about Monkeypox" was recorded in early September and can be viewed on Emory University's Facebook page [here](#).

Nwosu Saving One Child at a Time



Dr. Oguchi Nwosu's non-profit organization [Save A Child International](#) is bringing 3 year old Chinwe for treatment for bilateral club feet and hands at Shriners Children's Hospital in Portland Oregon in October. Their last child Francis underwent 3 surgical procedures for a large cleft palate at Shriner's in Cincinnati.

Mission: To help some of Africa's poor and sick children to gain access to quality health care in the United States and restore their health one child at a time.

New Winship tower at EUHM coming Spring 2023

Department faculty at Emory University Midtown Hospital are looking forward to the opening of the new Winship at Emory Midtown facility. Comprising 17 stories and more than 450,000 square feet, Winship at EMory Midtown will be built around a patient's needs and comfort, bringing all the necessary doctors, staff and services to the patient so the patient does not need to switch locations during their visit. The care communities will focus on patients with specific types of cancer, providing specialized infusion facilities, clinical examination rooms, clinical research, and spaces for support and rehabilitation services.

Palliative Teams Celebrating Service Together

Pictured below: Palliative Care Team EUH enjoys dinner out at General Muir.



Pictured below: Dr. Brooke Peeples was in the Outpatient palliative care clinic and on the

inpatient EUH team. The Palliative team gathered to wish her a fond farewell and a safe journey back to Arkansas. She came to Emory from UAMS out of fellowship and was offered an opportunity to return home. Her Palliative Medicine colleagues will miss her dearly.



Opportunities for Service

Call for Nominations: SOM DEI Committees

You are invited to express your interest in serving on the following important Diversity, Equity, and Inclusion (DEI) committees with open positions. You may self-nominate or submit the names of others, with their permission. This is an excellent opportunity to become involved in institutional service and the DEI mission.

Please find the call for nomination details below. If you wish to submit a name for consideration please use the online forms linked below by **Friday, September 23, 2022**. If

you have any questions please contact, Kiara Jackson (kjack55@emory.edu)

Martin Luther King Jr., Community Service Awards Committee

- **Event date:** January 19, 2023
- **Open positions:** 3 (2 faculty, 1 staff)
- **Term:** 2 years with the option to extend 1 time beginning October 2022.
- **Eligibility:** School of Medicine regular, full-time faculty and staff are eligible.
- **Duties:** In partnership with committee members from the Rollins School of Public Health, Goizueta Business School, and the School of Nursing, committee members will regularly and actively participate in committee meetings and provide input on event planning and execution. Serves on one of three subcommittees (Marketing & Promotions, Nominations & Awards, Post-Event Committee). Participates in Martin Luther King, Jr. Community Service Awards selection. Ensures visibility and promotion of the Martin Luther King, Jr. Community Service Awards program within your school/division. Committee members should anticipate being available an average of 2-5 hours per month. [Learn more](#) about the MLK Community Service Awards. [Nomination form](#).

Hamilton E Holmes Lecture Speaker Selection Committee

- **Projected Event date:** February 22, 2023 - online
- **Open positions:** 3
- **Term:** 3 months (October 2022 – December 2022)

- **Eligibility:** School of Medicine students, residents, post-docs, and regular, full-time faculty and staff are eligible. Preference for the ability to suggest and contact potential speakers.
- **Duties:** Since 2005, the Office of the Dean and the Office of Multicultural Affairs for Emory University School of Medicine have hosted an annual lecture in honor of [Dr. Hamilton E. Holmes](#), the first African American to graduate from Emory School of Medicine. The speaker selection committee will meet 3-4 times between October 2022 and December 2022 to identify lecture panelists and moderators. [Nomination form](#).

2023 Diversity Week Planning Committee

- **Open positions:** 15
- **Term:** 1-2 years – beginning October 2022
- **Eligibility:** School of Medicine regular, full-time faculty, staff, and learners are eligible.
- **Duties:** [Diversity Week](#) will be a collaborative celebration and education initiative across the SOM to explore with our community the broad range of identities and experiences that make up our diverse community as well as showcase the incredible work being done inclusive of our learners, faculty, and staff on topics of DEI. The focus of the week will be the domains of awareness and education/research, innovation and discovery/ and programs. Planning committee members will lead program planning, selection of speakers, and determine the overall format. [Nomination form](#).

ESOM Staff Recognitions & Engagement Committee

- **Open positions:** 7
- **Term:** 2 years
- **Eligibility:** All School of Medicine staff members (must have worked in the School of Medicine for at least two years)
- **Duties:** The Staff Recognition and Engagement Committee will serve as a community of professionals from across the School of Medicine (SOM) who will provide guidance to leadership regarding the enrichment of a sense of belonging and staff recognition. The work will include program building and delivery along with the development of formal means of recognition and engagement. The committee's work is expected to enrich both the SOM environment and core values related to the critical role of staff in furthering our tripartite mission and an overarching commitment to employee engagement, wellness, and diversity, equity, and inclusion. Committee meetings are held monthly. [Learn More.](#) [Nomination form.](#)

Heel to Heal 5K 2022

**Join the Fun and Support the
Emory Farmworker Project!**

[Register here](#)






HEEL TO HEAL 5K

2022

OCT 8

Emory PA Program

OCT 8

Saturday, October 8th at 10am

Starts at Emory SAAC (Student Activity & Academic Center)

Registration: \$25 per person and includes T-shirt

Post-race reception: Join us for FREE food, refreshments, lawn games and more!

The Heel 2 Heal 5K is a fundraiser to support the Emory Farmworker Project.



Register at

[H2H5K2022.eventbrite.com](https://www.eventbrite.com/e/h2h5k2022-tickets-34567890123)



Follow us on Instagram!

Scan to Register Now!

55 Words from the
Chair



Ted Johnson, MD, MPH

Service is at the heart of all that we do. I couldn't be prouder to serve as your Chair and serve alongside you as educators, clinicians, and researchers. Our DEI Council and Faculty Development committees are fully engaged in new activities and producing great results for this year. And autumn is right around the corner!

Wellness Corner

**Rewards, Perks, and Programs
at Emory**

Working at Emory is rewarding in so many ways. As an Emory employee, you have generous leave benefits, wellness and work-life programs, and a variety of other incentives and perks. Here is a brief snapshot of some of them:

Work-Life Programs: To help you manage the many demands of your work and life, Emory offers many [resources, programs, and services](#) in areas such as child care, adult care, workplace flexibility, and financial programs.

Faculty Staff Assistance Program: The [Faculty Staff Assistance Program \(FSAP\)](#) offers free counseling, coaching, stress management programs, mediation, leader consultations, workshops, and more.

Learning and Organizational Development: With a strong focus on the learning, development, and professional growth of our faculty and staff, Emory has numerous [opportunities for your continued learning](#).

Employee Discounts: From events and gyms to public transportation, you have access to a variety of unique employee [discount programs](#).

[Emory Mental Health Resources](#) (scroll down to Quick Links)

Wellness at Work and Away

Dr. Lynn O'Neill, Program Director of the Hospice & Palliative Medicine Fellowship and Vice Chair for Faculty Development, on a "Wellness Walk" with new fellows, Zikran Choudhury and Alexandra Lozano San Miguel.



Dr. Tina-Ann Thompson and her family traveled to Negril, Jamaica to relax on the 7 Mile Beach. They rested, played cards, ate fresh seafood, and caught up with old family friends. The Thompsons couldn't leave without sharing a suitcase of school supplies with a teacher they connected with on their last trip as their family is happy to live by the words, "To whom much is given, much will be required."

Words of wisdom from Dr. Thompson: If you didn't get to hit the reset button this summer, I hope you find some time soon.



Transformative Research

News

**Congratulations to
2022-2023 WHEA Fellows!**







Congratulations to **Jeremy Amayo, MMSc, PA-C**, **Jimi Malik, MD**, and **Veketa Smith, MPH, MMSc., PA-C**, three faculty from our department who have been selected as 2022-2023 [WHEA Fellows in Educational Scholarship](#)! These fellows will spend 18 months developing their educational research and scholarship skills and pursuing a mentored scholarly project. Upon completion, fellows will receive a Medical Education Research Certificate from the Association of American Medical Colleges.

Recent and Upcoming Presentations



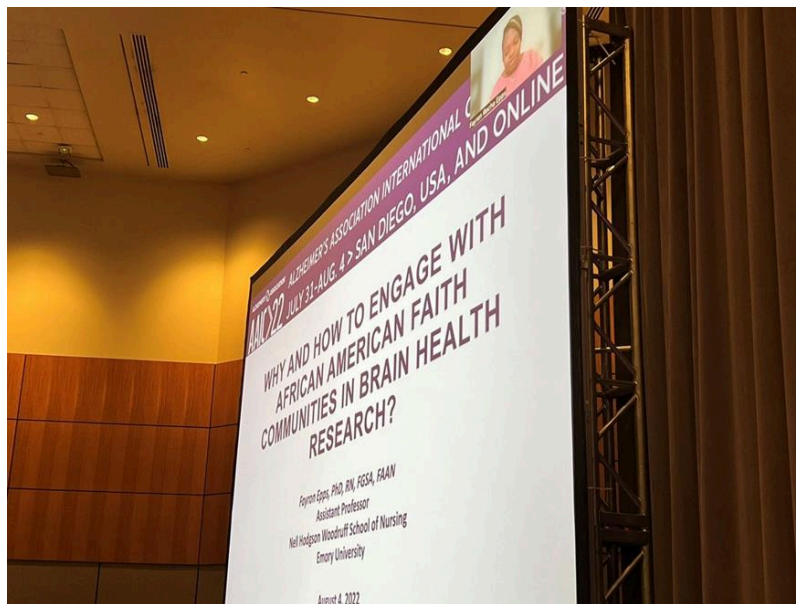




Dr. Miranda Moore and colleagues from [Georgia Gear](#) presented *Why and how to engage with African American faith communities in brain health research?* (2022). The paper was presented virtually at the Alzheimer's Association International Conference 2022.

ALZHEIMER'S ASSOCIATION
AAIC>22 ENGAGE IN HONEST CONVERSATIONS

- What are honest conversations?
 - No sugar coating
 - Express the urgency of the topic
 - Give the facts.
- Make sure your conversation involves examples that are relatable to the respective faith community and is important to them.



Dr. Leslie Johnson will present *Women's Perception of COVID-19's Impacts on Psychosocial Health and Social Support During and After Pregnancy in Georgia* at the American Public Health Association Meeting in November.

Dr. Leslie Johnson will also present *Efficacy of Project UPLIFT among Blacks with Epilepsy* at the American Epilepsy Society Meeting in December.

Dr. Mo Ali discussed Health System Fragmentation and Diabetes Outcomes on [this Health Affairs podcast](#).

Highlighted Opportunities:

**Call for Abstracts - Med Ed Day,
October 27!**

Registration is now open for the 2022 DOM Research Day

The program includes both oral and poster presentations, as well as a keynote address from [E. Dale Abel, MD, PhD](#), Chair and Executive Medical Director, Department of Medicine, David Geffen School of Medicine, UCLA Health. Awards are given at the conclusion of the day to recognize the most outstanding presentations.

[Agenda](#) | [Questions](#)

Support for Early Career Faculty

A promotional graphic for the Freeman Hrabowski Scholars Program. The left side has a dark blue background with the HHMI logo and the program name in white. The right side has a light gray background with green and blue overlapping circles. Key statistics are listed on the right.

hhmi

Freeman Hrabowski
SCHOLARS PROGRAM

—
Accepting applications
for 2023 Competition

\$8.6m
POTENTIAL SUPPORT
PER SCHOLAR

Up to 30
SCHOLARS EVERY
OTHER YEAR

10 years
POTENTIAL APPOINTMENT
PER SCHOLAR

HHMI is seeking creative and innovative early career faculty for our new Freeman Hrabowski Scholars Program. We are looking for outstanding basic researchers, **including physician-scientists**, who have strong potential to become leaders in their fields and to advance diversity, equity, and inclusion through their mentorship and understanding of the experiences of trainees from races and ethnicities underrepresented in US science. **Applications are due by September 28, 2022 at 3 pm.** More details on eligibility and application are available [here](#).

SOM Promoted Funding Opportunities

[This calendar](#) contains the deadlines for funding opportunities that offer cross-unit, multidisciplinary, or unique collaborative opportunities. It also highlights all limited-institution submissions or opportunities that are high risk / high reward.

CME Opportunities

Brain Death Virtual CME Symposium

Dr. Paul DeSandre has provided a code that may be entered which lowers the price for \$25 for CMEs and free for all other attendees. This code is limited to attendees within Georgia, so please do not share the code on social media or other public sites.

\$50 for CMEs-- \$25 with code **LLBrain22**

\$25 for all others including nursing hours-- Free with code **LLBrain22**

An in-depth look at the practice of death by neurologic criteria:

- History
- Legal Aspects
- Medical Challenges
- Case Studies
- Cultural Considerations
- Ethics
- Organ Donation

CLICK HERE
TO
REGISTER
OR
SCAN THIS CODE



SPEAKERS:



PAUL DESANDRE, DO
Chief of Service
Palliative and Supportive Care
Grady Health System



APRIL GRANT, MD
Assistant Professor of Surgery
Emory University
Trauma/Surgical Critical Care
Grady Memorial Hospital



CASEY HALL, MD, MAT
Director of Quality, Division of
Neuroscience Critical Care, Medical
Director, Neuroscience Critical Care
Unit, Emory University Midtown



BRIAN KIBBE, PHD
Clinical Ethicist
Wellstar Health System



NICOLE MOULDER, ANCP-BC
Nurse Practitioner, Trauma
& Acute Care Surgery
NE Georgia Health System



TOMMY THOMAS, MD
Asst. Professor, Emory University
Neurocritical Care Intensivist,
Grady Memorial Hospital



WENDY WRIGHT, MD, JM
Associate CMO, Chief of Neurology
Emory University Midtown



CLARK KENSINGER, MD
Surgical Director of
Kidney & Pancreas Transplantation
Piedmont Transplant Institute
Associate Medical Director, LifeLink of Georgia



JACKIE KRAFT, MD
Assistant Professor
Neurology/Neurosurgery
Neurocritical Care Intensivist
Emory University Hospital



ERINE RAYBON-ROJAS, MD
Program Director, Director of Diversity &
Inclusion for GME, Critical Care Intensivist,
Northeast Georgia Health System



ADAM WEBB, MD
Chief Quality Officer, Neuroscience
Critical Care, Associate Professor of
Neurology, Neuroscience and
Pediatrics, Emory University Hospital



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2022

Southeast Regional
**BRAIN DEATH
VIRTUAL CME
SYMPOSIUM**

October 6th,
8am - 3:15pm

SPONSORED BY:

EMORY **LifeLink®**
HEALTHCARE

*6.5 hours CME credit
*Nursing contact hours offered



Recent Publications

Collaborative department publications

Palliative Medicine faculty **Dr. Dio Kavalieratos** and **Dr. Jane Lowers** published [Prevalence of unmet pain and symptom management needs in adults with cystic fibrosis](#). *J Cyst Fibros*. 2022 Aug 13;S1569-1993(22)00643-9. doi: 10.1016/j.jcf.2022.08.006.

In a collaboration that emerged from the **Excellence to Eminence** lecture, **Dr. Sarah Dupont** published [Science, Competing Values, and Trade-offs in Public Health — The Example of Covid-19 and Masking](#) with the inaugural lecturer, Dr. Sandro Galea.

Faculty publications

Dr. Mo Ali:

[Preferences of Young Black Gay, Bisexual, and Other Men Who Have Sex with Men Regarding Integration of HIV and Mental Health Care Services](#). Camp DM, Moore SJ, Wood-Palmer D, Doraivelu K, Holbrook NM, Byrd RN, Kalokhe AS, Ali MK, Farber EW, Hussen SA. *AIDS Patient Care STDS*. 2022 Aug 26. doi: 10.1089/apc.2022.0065. Online ahead of print. PMID: 36037013

Dr. Sarah Cross:

[Palliative Care for Patients With Heart Failure: Results From a Heart Failure Society of America Survey](#). *Journal of Cardiac Failure*. 2022 Jul 13;S1071-9164(22)00578-4. doi: 10.1016/j.cardfail.2022.06.010. Online ahead of print.

[Racial Differences in Firearms Used and Autopsies Following Gun Deaths Exist](#). *Journal of Surgical Research*. 2022 Aug 3;279:666-681. doi: 10.1016/j.jss.2022.06.052. Epub ahead of print.

Dr. Jodie Guest:

[Validation of actinic keratosis diagnosis and treatment codes among veterans living with HIV.](#) Supapannachart KJ, Kwon CW, Tushe S, Guest JL, Chen SC, Yeung H. *Pharmacoepidemiol Drug Saf.* 2022 Sep;31(9):998-1002. doi: 10.1002/pds.5430. Epub 2022 Mar 28.

Dr. Dio Kavalieratos:

[Prevalence of unmet pain and symptom management needs in adults with cystic fibrosis.](#) Dubin E, Lowers J, Dellon EP, Hempstead S, Faro A, Tallarico E, Fitzpatrick A, Hunt WR, Kavalieratos D. *J Cyst Fibros.* 2022 Aug 13:S1569-1993(22)00643-9. doi: 10.1016/j.jcf.2022.08.006. Online ahead of print. PMID: 35973901

Dr. Jennifer Mascaro:

[Examination of Provider and Patient Knowledge, Beliefs, and Preferences in Integrative Oncology at a National Cancer Institute-Designated Comprehensive Cancer Center.](#) *Integr Med Rep.* 2022 Jun 24;1(1):66-75. doi: 10.1089/imr.2021.0004. eCollection 2022.

Dr. Miranda Moore:

[Hair cortisol, perceived stress, and resilience as predictors of coronary arterial disease.](#) *Stress Health.* 2022 Aug;38(3):453-462. doi: 10.1002/smi.3106. Epub 2021 Oct 22.

[Hormetic association between perceived stress and human epigenetic aging based on resilience capacity.](#) *Biogerontology.* 2022 Aug 12. doi: 10.1007/s10522-022-09985-8. Online ahead of print.

Dr. Megha Shah

[Protocol and baseline characteristics for a community health worker-led hypertension and diabetes management program for South Asians in Atlanta: The DREAM Atlanta study.](#)
Contemp Clin Trials. 2022 Aug 5:106864. doi: 10.1016/j.cct.2022.106864. Online ahead of print.

Educational Investments for our future

Welcome to the new Palliative Medicine Fellows!

Pictured below, left to right:

Olga Epstein, MD, Minneapolis VA Medical Center, Hospital Medicine

Zikran Chaudhury, MD, New York Presbyterian-Queens Internal Medicine Residency

Cristina Averhoff Meena, MD, Emory Internal Medicine Residency

Bhamini Patel, MD, Emory Internal Medicine Residency

Nitya Shah, MD, Emory Neonatology
Fellowship

Denise Gococo-Benore, MD, Mayo Jacksonville
Internal Medicine Residency

Alexandra Lozano San Miguel, MD, University
of Puerto Rico Family Medicine Residency



Med Ed Day

**Accepting Proposals until Sept.
23**

[Register and submit a proposal](#)



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Workshop hosted by
Woodruff Health
Sciences Center
Office of
Interprofessional
Education &
The Hatchery

Faculty & Staff are
invited to participate

[Click here for
registration and more
information](#)

Medical Education Day 2022

Monday, October 24th

"REIMAGINING
HEALTH
SCIENCE
EDUCATION"

Morning Sessions:

- Workshops
- MedTalks

Call for
Proposals
Open Until
September
23rd

Afternoon Sessions:

Lunch Presentation

Introduction to Design Thinking

Guided Workshop

Learning Design Thinking through
Doing

Prizes for the most Innovative
Group Presentation

CME Credits Available

Med Ed Day Bonus:
Join PA APD Dr. Jodie Guest
for a Design-Thinking Workshop

**Reimagining Health Science Education:
Design-Thinking Workshop**

Interested in interprofessional health science education?
This fast-paced workshop is for you!

Learn design-thinking concepts and work in teams
to design interprofessional educational programs at Emory!

**Monday, October 24, 2022
12:00 - 3:00 pm
School of Medicine Atrium**

Lunch and CME credit provided plus a chance to win an award!



Shannon Clute, PhD
Director
The Hatchery, Emory Center for
Innovation
Key Note Speaker



Ben Garrett, MDiv
Innovation Programming and
Operations Manager
The Hatchery, Emory Center for
Innovation
Key Note Speaker



Jodie Guest, PhD, MPH
Co-Director
WHSC Office of Interprofessional
Education and
Collaborative Practice
Discussion Leader

Hosted by the WHSC Office of Interprofessional Education and Collaborative Practice, the Emory
University School of Medicine, and The Hatchery, Emory Center for Innovation

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UNIVERSITY
The Hatchery
Center for Innovation

William T. Branch Jr. Innovations in Primary Care Lecture

[Register](#)

WILLIAM T. BRANCH JR. INNOVATIONS IN PRIMARY CARE 2022 LECTURESHIP

Monday, October 17, 2022 | 6-8 p.m. | The Miller-Ward Alumni House



Keynote Speaker:

Adina Kalet, MD, MPH

Stephen and Shelagh Roell Endowed Chair
Robert D. and Patricia E. Kern Institute for the
Transformation of Medical Education
Medical College of Wisconsin

"Can We Educate Physicians to be Trustworthy? It Depends"
Register: bit.ly/PrimaryCareLectureShip22

William T. Branch Jr., MD, is an innovator and pioneer in medical education of trainees and practitioners with a focus on primary care. The William T. Branch Jr. Fund for Innovations in Primary Care supports education and research activities focused on primary care at Emory University. The purpose of the William T. Branch Innovation in Primary Care Series will be to offer innovative, interactive presentations that:

- Promote the life-long learning of humanism in medicine
- Support the development of professional identity and a bond to the primary care profession
- Foster collaborative, collegial relationships among health professionals

PA Students Awarded Fellowships!

Congratulations to PA students **Taylor Ellsworth** and **Bryan Fleischman** who were awarded Future Educator Fellowships by the Physician Assistant Education Association. Read more [here](#).

PA Student Awarded NCCPA Scholarship

Yazmin Tenorio Chavarria was awarded an NCCPA Endowed Scholarship. NCCPA's annual endowed scholarship supports PA students who are underrepresented minorities, economically disadvantaged and/or educationally disadvantaged. [Read more about Ms. Chavarria](#) and how her role as a student representative for the Emory Farmworker Program is all part of her mission to provide care to Latino and underserved migrant communities.

News from the DEI Council

DEI Quarterly Grand Rounds December 5, 2022

DEI GRAND ROUNDS
December 5, 2022 6 pm est

Save the Date!

Sherita Hill Golden MD, MHS

Dr. Sherita Hill Golden is the Hugh P. McCormick Family Professor of Endocrinology and Metabolism and Vice President and Chief Diversity Officer for Johns Hopkins Medicine.

EMORY UNIVERSITY SCHOOL OF MEDICINE
Department of Family and Preventive Medicine

Dr. Sherita Hill Golden is the Hugh P. McCormick Family Professor of Endocrinology and Metabolism and Vice President and Chief Diversity Officer for Johns Hopkins Medicine. She holds joint appointments in the Welch Center for Prevention, Epidemiology, and Clinical Research, in the Department of

Epidemiology at the Johns Hopkins Bloomberg School of Public Health, and in the Armstrong Institute for Patient Safety and Quality.

In order to more directly address the root causes of health inequities identified through her research, Dr. Golden has used her executive leadership roles to develop systems, community, and policy interventions. As inaugural Executive Vice-Chair of the Department of Medicine at Johns Hopkins School of Medicine (2015-2019), she launched a department-wide civic engagement initiative, resulting in programs that addressed community-related concerns and enhanced employee engagement following Baltimore's civil unrest surrounding the 2015 death of Freddie Gray. In her current role as Vice President and Chief Diversity Officer for Johns Hopkins Medicine, she oversees diversity, inclusion, and health equity strategy and operations for the School of Medicine and Johns Hopkins Health System. She has executed the implementation of Culturally and Linguistically Appropriate Services Standards, staff training for accurate collection of self-identified patient demographic data, a system-wide policy prohibiting patient discrimination toward employees and trainees, and a system-wide unconscious bias and anti-racism train-the-trainer program. During COVID-19 she facilitated mobile community testing for the underserved in Baltimore City and equitable vaccine distribution to non-clinical, minoritized frontline staff across JHM. Dr. Golden is a leader in the national discussion advancing health equity, including supporting Maryland legislators in drafting health equity policy.

Dr. Johnson joins the DEI Council

Please join Drs. Antonio Graham, Kimberly Curseen & the FPM DEI Council in welcoming their newest core member, **Dr. Leslie Johnson**.

Dr. Johnson has particular expertise in qualitative research and her current research interests focus on implementation science and health service research as it relates to chronic disease management. Dr. Johnson also serves as an adjunct faculty in the Department of Behavioral Sciences and Health Education at the Rollins School of Public Health.



Introducing the FPM DEI Speaker Selection Committee





**Photo not
available**

Bernadette Baker, MD

Family Medicine

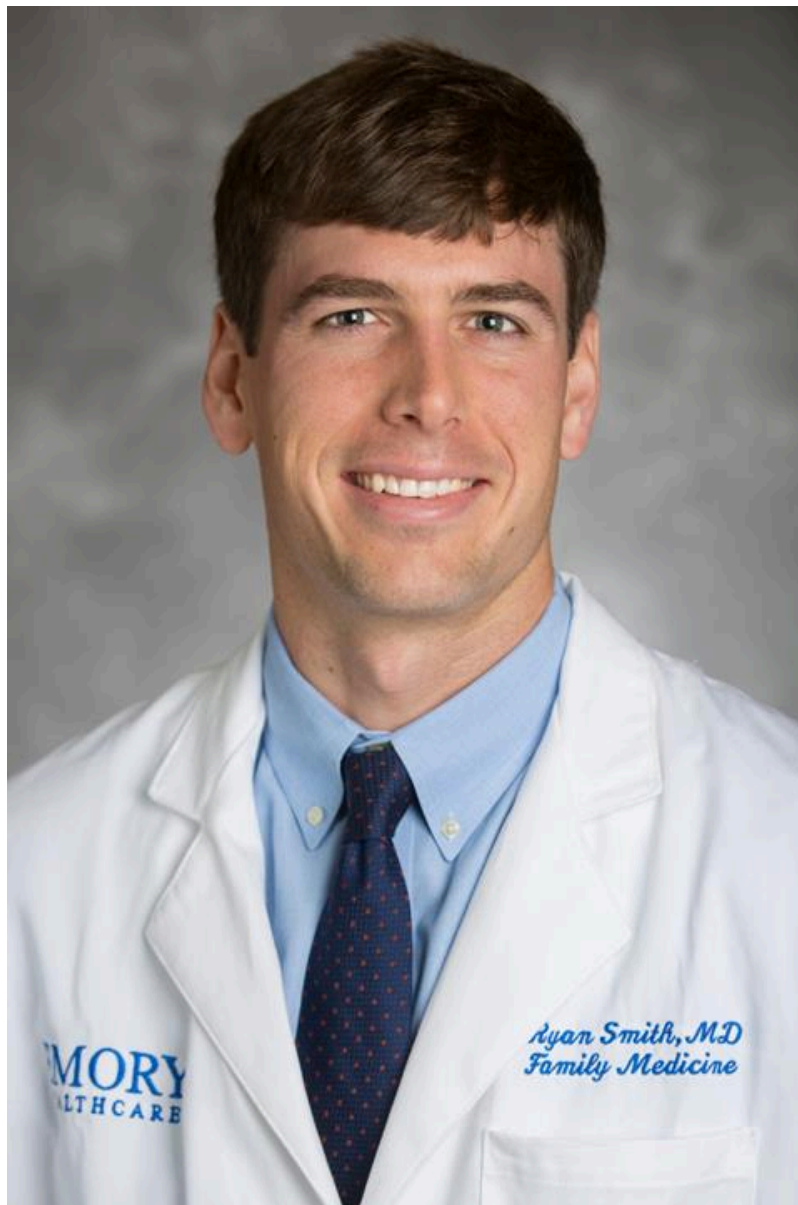
James Jo, MD

Family Medicine

Michelle Park, MD

Palliative Medicine







Vaishali Rathee, MD
Palliative Medicine

Ryan Smith, MD
Family Medicine

Veketa Smith, PA-C
PA Program

Virtual Listening Session: Staff Only

The next FPM DEI council listening session will be for staff only. Watch your inbox for more details.

Listening Session Topics Survey

What's on your mind? How can the DEI Council best serve you through a listening session? Use the link or QR code below to let your DEI Council know what topics you'd like to talk about in the months ahead.

Listening Session Topics Survey –

link: https://emorymedicine.sjc1.qualtrics.com/jfe/form/SV_d5tSYvm3L5qrqe2



DEI Recommended Reading

McKinley, C. E., Spencer, M. S., Walters, K., & Figley, C. R. (2021). [Mental, physical and social dimensions of health equity and wellness among US Indigenous peoples: What is known and next steps](#). *Journal of ethnic & cultural diversity in social work*, 30(1-2), 1-12.

Andrasik, M. P., Broder, G. B., Wallace, S. E., Chaturvedi, R., Michael, N. L., Bock, S., ... & Mensah, G. A. (2021). [Increasing Black, Indigenous and People of Color participation in clinical trials through community engagement and recruitment goal establishment](#). *PloS one*, 16(10), e0258858.

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Check out the [DEI Virtual Library](#) on the FPM website for more recommended reading

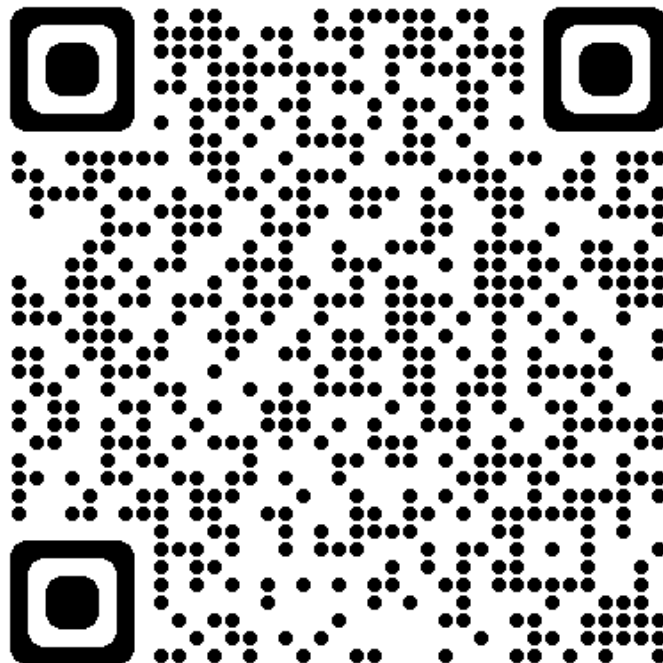
DEI Snippet: Passive Aggression

Passive aggression is a way of expressing negative feelings, such as anger or annoyance, indirectly instead of directly. Passive-aggressive behaviors are often difficult to identify and can sabotage relationships at home and at work.

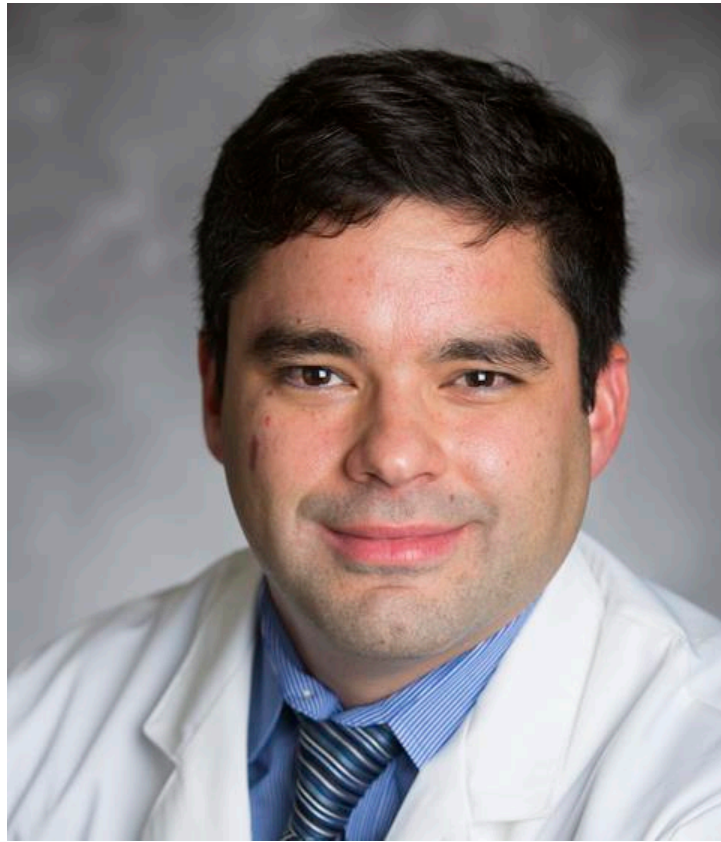


The FPM DEI Council challenges each of us to take a moment and look within. True change works from the inside out.

Source: For more in-depth information, please visit: [Passive-Aggression | Psychology Today](https://www.psychologytoday.com/us/articles/2014/01/passive-aggression) or scan the QR code:



September is National Hispanic Heritage Month



Family Medicine Residency Program Director **Dr. Jose Villalon-Gomez** is featured on the [SOM National Hispanic Heritage Month webpage](#), which highlights ten outstanding faculty members and how the Latinx community has impacted their careers, stories about their favorite traditions, and how they stay engaged with the Latinx community.

SOM DEI Ongoing Programs

Don't miss out on all that's going on. View the [DEI Calendar](#).

- [Affinity Month celebrations](#)
- [Anti-Racism Resources](#)
- [Racism & Social Justice Webinar Series](#)
- [Unconscious Bias Education Program](#)
- [URiM and Women Faculty Speakers Bureau](#)

News from the Office of Faculty Development

Vanderbilt Center for Patient and Professional Advocacy *Promoting Professionalism Course*

October 28 & 29, 2022 at the W Hotel in Atlanta,
GA

When individual or group behaviors undermine the best attempts to create a reliably respectful environment, you need a plan. CPPA has developed an evidence-based program for medical leaders who wish to promote an organization that's kinder, safer, and more reliable.

[More details and registration information.](#)

Contact Dr. Ted Johnson for a discount code for Emory faculty.

New Faculty Orientation

The SOM New Faculty Orientation will be held virtually on **Friday, September 23, 2022.**

At orientation...

- learn about the opportunities available to you in the School of Medicine as a faculty member,
- network with colleagues and meet members of leadership, and
- meet the experts from Research Administration Services, Medical Education Office, IRB, and more during the breakout sessions!

This event is mandatory for all SOM faculty members hired on or after April 1, 2021 with the exception of temporary faculty members, non-ACGME fellows, post-docs, and those faculty with acting titles. Faculty hired prior to this date who have not attended an SOM orientation session are strongly encouraged to attend. [More details and registration.](#)

SOM Faculty Development Opportunities

SOM Faculty Development Opportunities are available on the [Department of Family and Preventive Medicine Intranet under Faculty Development](#). Scroll all the way to the bottom for a downloadable PDF.

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