

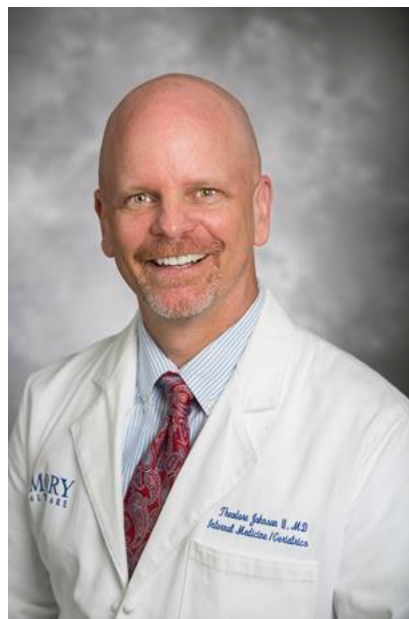
Updates from the Emory Dept.
of Family and Preventive
Medicine



News from Family & Preventive Medicine

Highlights from October 2020

Just 55 Words:



Ted Johnson, MD, MPH

How proud I am of the strong work that our faculty and staff in the Department have done in advocacy, research, education, outreach, and clinical care. You can see this incredible accomplishment and industrious activity in our newsletter this month. These are trying and

challenging times. But these awesome colleagues have risen to the call.

Introducing our Department Diversity, Equity, and Inclusion Council



Dr. Antonio Graham, Co-Chair



Dr. Kimberly Curseen, Co-Chair

Please join us in welcoming these new Council members as they embark upon this exciting new endeavor!



Mr. Robert Durr



[Dr. Ambar Kulshreshtha](#)



[Dr. Susan Kunihiro](#)



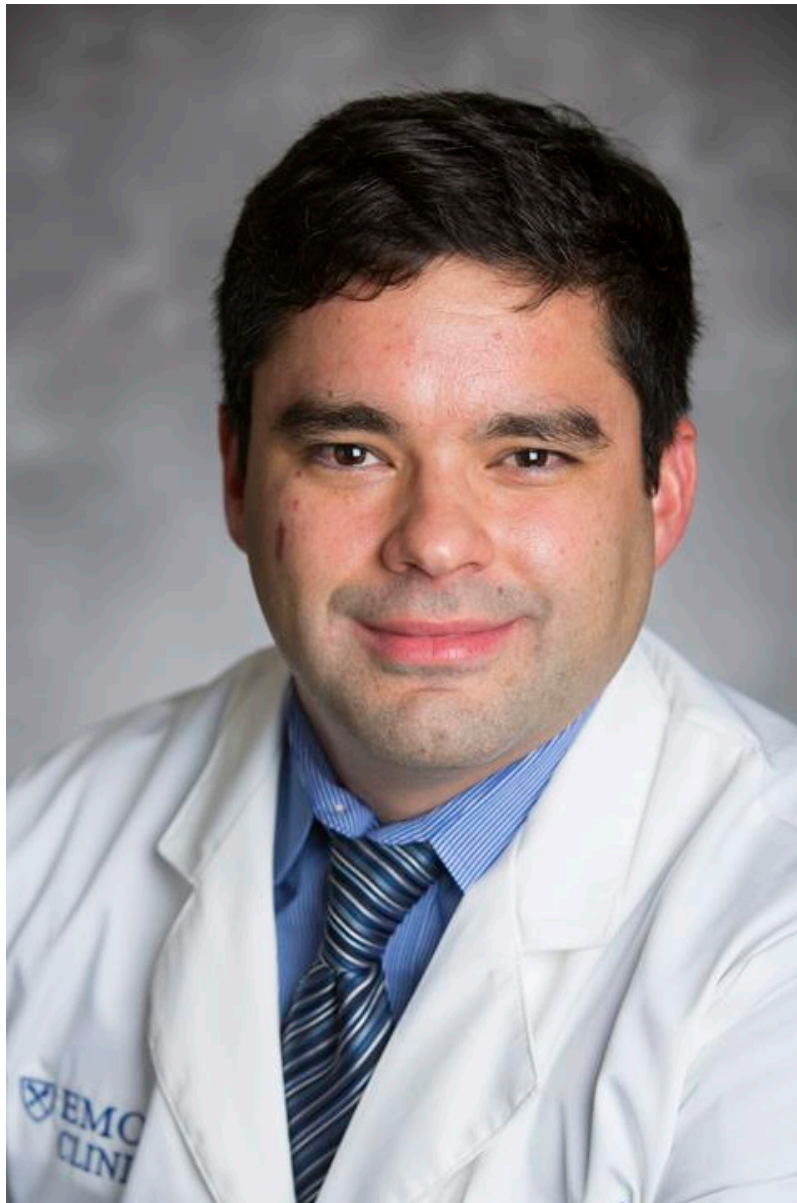
[Dr. Chinonye Nnaji](#)



[Dr. Lynn O'Neill](#), *ex officio member*

Dr. Adrienne Ross

(photo and bio will be included in a future issue)



[Dr. Jose Villalon-Gomez](#)



Ms. Khaliya Ward



[Dr. Ali John Zarrabi](#)

Transformative Research

Save the Date



**Family Medicine Residency
Research Symposium**
March 18, 2021

Research News

New Research Support Staff

Kirstin Johnson, BS has joined the Division of Palliative Medicine as a Clinical Research Coordinator. She will be coordinating recruitment and enrollment activities for Dr. Kavalieratos' cystic fibrosis palliative care clinical trial. Kirstin previously worked for Emory Healthcare at Winship Cancer Institute as a Patient Care Coordinator. She is a graduate of Georgia Southern University with a Bachelor of Science in Public Health. Welcome to the team, Kirstin!

Upcoming Department Research Meetings

**November 20, 2020 12:30-2:00 pm Research
in Progress | Departmental Research
Updates**

Kara Suvada, a graduate student in the Department of Epidemiology Rollin School of Public Health, will be presenting preliminary findings on her work on high-risk opioid prescribing trends in outpatient and ER settings. Kara has been working on this project with the support of research faculty in the Division of Palliative Medicine: **Dr. Jesse Soodalter, Dr. Jimi Malik, and Dr. Dio Kavalieratos** – in addition to Vice Chair of Research, **Dr. Mo Ali**. We will also provide some departmental research updates and have an opportunity for you to ask questions and/or provide feedback. If you are interested in joining this session, please join via the following [link](#).

December 18, 2020 12:30-2:00 pm Coffee and Conversation

Due to the hustle and bustle of the holiday season, we will host a virtual coffee and conversation. This meeting is optional. Please feel free to join if you'd like to discuss your projects, share research ideas, or if you have research questions, concerns, or feedback. If you are interested in joining this session, please join via the following [link](#).

Recent Awards and Honors

Palliative Medicine has been funded by the Fraser-Parker Foundation for \$500,000 to build the Palliative Care adult and pediatric research program and to support an internal scholars program. The proposal was written by **Drs. Tammie Quest, Khaliah Johnson, and Dio Kavalieratos** in cooperation with both Emory and CHOA. Congratulations!

Dr. Mo Ali was inducted into Emory's MilliPub Club for his article [Worldwide trends in diabetes since 1980: a pooled analysis of 751 population-based studies with 4.4 million participants](#). *Lancet*, ISSN: 0140-6736, Vol: 387, Issue: 10027, Page: 1513-1530, Publication Year: 2016. The MilliPub Club honors and recognizes current Emory faculty who have published one or more individual papers throughout their careers that have each garnered more than 1,000 citations. Such a paper is commonly considered a "citation classic" and represents high impact scholarship.

Highlighted Opportunities

Emory Roybal Center Pilot Grants – LOI Due November 13

The Emory Roybal Center for Dementia Caregiving Mastery plans to support two or more Pilot Projects in the amount of \$75,000-115,000 for 12-months (total direct and indirect). Our pilot project award program will support both junior and senior investigators across the U.S. to conduct NIH Stage I-III intervention research that will strengthen the context-specific role mastery of informal caregivers of persons living with a dementing illness. More information available [HERE](#).

December 2: Strategies for Preparing a Competitive Research Grant Submission, 1p.m. – 5 p.m., Zoom. This School of Medicine workshop will focus on grant writing tips for your first independent research grant, with advice on structuring specific aims and the approach, writing to convince reviewers and understanding how grants are reviewed.

Presented by Lawrence Boise, PhD; Anita Corbett, PhD; Kathy Griendling, PhD; and Gregory Lesinski, PhD. [RSVP](#).

Jan. 14: How to Continue Global Research in the Era of Foreign Influence. Register [HERE](#).

Recent Presentations

Ramakrishnan A*, Zrelloff J, **Moore M**, Bergquist SH, Cellai M, Higdon J, O'Keefe JB, Roberts DL, Wu HM. Persistence of respiratory and non-respiratory symptoms among COVID-19 patients seeking care at an ambulatory COVID-19 center. ID Week 2020. Virtual. October, 2020 (oral presentation) [converted from in-person].

1st Place Poster Presentation Award for *Family Medicine Resident Research* category. **Nylander Z,* Mel L, Villalon-Gomez J, Ghose N, Moore M**. A pilot study to evaluate the effectiveness of implementation of an SOP for PrEP on provider comfort, knowledge and the impact on prescribing in a Georgia family medicine residency program. FMX Family Medicine Experience, Virtual, October 13-17, 2020 (poster presentation). All authors are current/former FM learners/faculty.



Recent Publications

Anjana RM, Deepa M, Subashini R, Patel SA, Kondal D, Unnikrishnan R, Tandon N, Prabhakaran D, Venkat Narayan KM, Kadir MM, Mohan V, **Ali MK**. [Temporal changes in diabetes prevalence and achievement of care goals in urban South Asia from 2010 to 2016 - The Center for Cardio-metabolic Risk Reduction in South Asia Study](#). *Diabet Med*. 2020 Oct 16:e14424. doi: 10.1111/dme.14424. Online ahead of print. PMID: 33067811

Bonar EE, Wolfe JR, Drab R, Stephenson R, Sullivan PS, Chavanduka T, Hailu B, **Guest JL**, Bauermeister J. [Training Young Adult Peers in a Mobile Motivational Interviewing-Based Mentoring Approach to Upstream HIV Prevention](#). *Am J Community Psychol*. 2020 Nov 2. doi: 10.1002/ajcp.12471. Online ahead of print. PMID: 33137221

Collin LJ, Gaglioti AH, Beyer KM, Yuhong Z, **Moore MA**, et al. [Neighborhood-Level Redlining and Lending Bias Are Associated](#)

with Breast Cancer Mortality in a Large and Diverse Metropolitan Area. *Cancer Epidemiol Biomarkers Prev* .October 27 2020
doi: 10.1158/1055-9965.EPI-20-1038

Do WL, Bullard KM, Stein AD, **Ali MK**, Narayan KMV, Siegel KR. Consumption of Foods Derived from Subsidized Crops Remains Associated with Cardiometabolic Risk: An Update on the Evidence Using the National Health and Nutrition Examination Survey 2009-2014. *Nutrients*. 2020 Oct 23;12(11):E3244.
doi: 10.3390/nu12113244. PMID: 33113961

Gibson W, **Johnson T**, Kirschner-Hermanns R, Kuchel G, Markland A, Orme S, Ostaszewicz J, Szonyi G, Wyman J, Wagg A. Incontinence in frail elderly persons: Report of the 6th International Consultation on Incontinence. *Neurourol Urodyn*. 2020 Oct 21.
doi: 10.1002/nau.24549. Online ahead of print. PMID: 33085806 Review.

Gupta P, Singh K, Shivashankar R, Singh K, Vamadevan A, Mohan V, Kadir MM, Tandon N, Narayan KM, Prabhakaran D, **Ali MK.** Healthcare utilisation and expenditure patterns for cardio-metabolic diseases in South Asian cities: the CARRS Study. *BMJ Open*. 2020 Sep 30;10(9):e036317. doi: 10.1136/bmjopen-2019-036317.PMID: 32998917

Johnson KA, Quest T, Curseen K. Will you hear me? Have you heard me? Do you see me? Adding Cultural Humility to Resource Allocation and Priority Setting Discussions in the care of African-American patients with Covid-19. *Journal of Pain and Symptom Management*. Published online 2020 Sep 2. doi: 10.1016/j.jpainsymman.2020.08.036

Kavalieratos D, Georgiopoulos AM, Dhingra L, Basile MJ, Rabinowitz E, Hempstead SE, Faro A, Dellon EP, Committee on Palliative Care in Cystic Fibrosis. [Models of Palliative Care Delivery for Individuals with Cystic Fibrosis: Cystic Fibrosis Foundation Evidence-Informed Consensus Guidelines](#). *Journal of Palliative Medicine*. 2020 Sep 16. doi: 10.1089/jpm.2020.0311

Lal A, Bell G, Curseen K, Kavalieratos D. [Teaching Telepalliative Care: An Elective Rotation for Medical Students during the COVID-19 Pandemic](#). *J Palliat Med*. 2020 Oct 23. doi: 10.1089/jpm.2020.0643. Online ahead of print. PMID: 33107773

Quinn KL, Shurrab M, Gitau K, **Kavalieratos D**, Isenberg SR, Stall NM, Stukel TA, Goldman R, Horn D, Cram P, Detsky AS, Bell CM. [Association of Receipt of Palliative Care Interventions With Health Care Use, Quality of Life, and Symptom Burden Among Adults With Chronic Noncancer Illness: A Systematic Review and Meta-analysis](#). *JAMA*. 2020 Oct 13;324(14):1439-1450. doi: 10.1001/jama.2020.14205. PMID: 33048152

Schenker Y, Ellington L, Bell L, Kross EK, Rosenberg AR, Kutner JS, Bickel KE, Ritchie C, **Kavalieratos D**, Bekelman DB, Mooney KB. [The National Postdoctoral Palliative Care Research Training Collaborative: History, Activities, Challenges, and Future Goals](#). *Journal of Palliative Medicine*. 2020 Sep 21. doi.org/10.1089/jpm.2020.0411

Smith JL, Allen JW, Haack C, Wehrmeyer K, Alden K, **Lund MB, Mascaro JS**. [The Impact of App-Delivered Mindfulness Meditation on Functional Connectivity and Self-Reported](#)

[Mindfulness Among Health Profession](#)

[Trainees](#). Mindfulness (NY). 2020 Oct 7:1-15.

doi: 10.1007/s12671-020-01502-7. Online ahead of print. PMID: 33052251

One of our Palliative fellows, **Dr. David Wilkerson**, has had an article published in the *American Journal of Hospice & Palliative Medicine*. The article presents his work from residency and is entitled, "[Too much too late? Chemotherapy administration at the end of the life: a retrospective observational study](#)." doi:10.1177/1049909120966619

SOM Research Faculty Incentive Plan

Over the past four years, the School of Medicine has invested in a multi-phase initiative to ensure our research-intensive faculty compensation is fair and competitive. The most recent phase of this work focused on development of an incentive plan to reward excellence for independent research or research-focused principal investigators. The details of this new incentive plan are now available. [Read more](#)

General Guidelines

- The research incentive plan aligns with SaLaD, with SaLaD guidelines as the basis for eligibility and calculation of payout.
- A faculty member must meet existing SaLaD eligibility requirements to be eligible for the research incentive plan.
- In alignment with SaLaD guidelines, excellence is defined by exceeding 65% research salary coverage on sponsored research funding assigned to the SOM.

- Incentive opportunity will be equal to 25% of total SaLaD distribution for an individual faculty or 50% of the faculty SaLaD portion.
- This incentive plan does not replace or repurpose any SaLaD funding.
- Research faculty incentive compensation will be paid in addition to base compensation.

Research Resources

A searchable [External Funding Opportunities Database](#) has been compiled from FOAs in the weekly *What's Up in DOM Research* newsletter. *Emory credentials required to view.*

Educational Investments for our future

Welcome New PA Program Faculty!

The PA Program welcomes **Shelly-Ann Fluker, MD** and **Veketa Smith, PA-C, MMSc, MPH** to the faculty. Dr. Fluker will develop the curricular thread of Social determinants of health and disparities in healthcare that she will teach in each didactic body systems module. She will also review clinical pearls to the clinical year students on each End-of-rotation day. Ms. Smith is Assistant Professor and Learning Society Leader for ½ day/week and has another ½ day to support the clinical team.



Dr. Shelly-Ann Fluker



Ms. Veketa Smith

Shelly-Ann Fluker, MD, FACP is a general internist and Associate Professor in the Division of General Internal Medicine at Emory University School of Medicine. Dr. Fluker is the Assistant Director of the Primary Care Program of the Emory University School of Medicine J. Willis Hurst Internal Medicine Residency Program. Dr. Fluker has served as a co-investigator for the HRSA Bureau of Health Professionals Primary Care Training Enhancement grants that have funded training for the Primary Care Program. Dr. Fluker is also the Associate Medical Director of the Grady

Liver Clinic, a primary care-based hepatitis C clinic that provides comprehensive care for urban, underserved patients with hepatitis C at Grady Memorial Hospital. The Grady Liver Clinic is comprised of a multidisciplinary team that provides treatment for greater than 500, primarily African American, underserved, patients with hepatitis C per year. Dr. Fluker's research focus is on primary care based hepatitis C screening and treatment in underserved patient populations and Dr. Fluker lectures regionally and nationally for audiences on hepatitis C screening, treatment, and alternate models of care.

Veketa H. Smith PA-C, MMSc, MPH was born in Baton Rouge, Louisiana but grew up in Atlanta, Ga. She earned a Bachelor of Science in Biology from Howard University in Washington, D.C. She then returned to Georgia where she attended Emory University Rollins School of Public Health, earning a Master in Public Health with a focus on Behavioral Science and Health Education. She graduated from the Emory University Physician Assistant Program in 2011 with a Master in Medical Science and has been a nationally certified Physician Assistant since January 2012. She has practiced within the Internal Medicine specialty of Infectious Diseases for over 9 years, most of her career spent at Emory University Hospital providing inpatient consults. In addition to clinical practice, Ms. Smith has a passion for education. She has been a guest lecturer and has also served as a clinical preceptor and mentor for the past 8 years to PA students, Critical Care APP residents, and more recently Medical Oncology APP Fellows. She was awarded as the Mentor of the Year by the Emory Critical Care

Center in 2017 due to her contributions to their APP residency program. She has been accepted as a member of the 2021 class of Woodruff Health Education Academy Teaching Fellows and has recently joined the Emory PA Program as Assistant Faculty and Learning Society Leader. In the community, Ms. Smith is a member of Alpha Kappa Alpha Sorority, Inc. and Ebenezer Baptist Church in Atlanta, GA where she serves on the Ministry of Motherhood. She is incredibly proud of her family and enjoys spending time with her husband, 2 small children, and puppy.

Upcoming workshop in art museum-based clinical education: call for participants



Pictured above: Dr. Laura Brachman at a previous museum-based education event

We are planning a free two-day workshop for faculty and staff interested in learning how to use art museums to enhance clinical education. The workshop begins **Friday, December 4**

through December 5 from 9 AM to 4 PM at the Carlos and High Museums of Art. The workshop may also be offered online pending restrictions due to COVID-19. Corinne Zimmerman, a museum educator with extensive experience working with healthcare professionals, will lead the workshop. Her consulting practice focuses on supporting healthcare professionals to use art as a catalyst for multidisciplinary team building, leadership, professional reflection, mindfulness, and human flourishing. Her workshop with Emory SOM faculty is funded by an Emory School of Medicine Dean's Imagine, Innovate, and Impact (I3) Education Award to establish a Museum-Based Education Initiative at Emory School of Medicine.

We hope to recruit 15 participants from across the School of Medicine disciplines, including medical and surgical specialties. During the workshop participants will *develop teaching skills* to improve learners' ability to observe, reflect, and work as a team. Participants will learn specific museum-based teaching strategies that can be applied to undergraduate or graduate education in areas such as physical diagnosis, hand-eye coordination, and humanistic practice. Participants will apply the skills gained from this 2-day workshop to contribute to museum-based education in the health professions at Emory. All participants will receive a free one-year membership to the High Museum.

The following are some examples of active or proposed projects from Emory faculty:

- Joy in Practice – *using art as a form of reflective practice to (re)introduce joy into the clinical work of practicing medicine. (Proposed course for medical residents in Spring 2021.)*

- The Art of Palliative Care – *teaching palliative care clinical skills (e.g., empathy, communication, and teamwork) with an interdisciplinary team of learners through art interpretation centered on themes of suffering, healing, dignity, complexity, and legacy. (Ongoing course for palliative care practitioners.)*
- The Art of Pain – *using art as a source for discussion and reflection on the process of interpreting the pain of others. (Proposed course for pain medicine fellows and faculty for Winter 2021)*
- Art and Surgery – *using the art museum as a space to develop observational skills, manual dexterity through sketching, tactile perception, knowledge of proportions, and humanity through the study of art objects throughout human history. (Ongoing course for medical students interested in careers in the surgical professions).*

For more information, please contact **Ali John Zarrabi, MD** ali.john.zarrabi@emory.edu or **Paul DeSandre, DO, FAAHPM** pdesandre@emory.edu

FM Residency Retreat

Family Med Residents had a very successful retreat in Piedmont Park on October 1st. Special thanks to Dr. Susan Johnson for facilitating the morning!



PA Students Chosen as HCOP Ambassadors

Through the Office of Multicultural Affairs, the National Health Careers Opportunity Program (HCOP) at Emory prepares students for successful entry into the healthcare field. Students accepted into the program become HCOP Ambassadors and are eligible to receive stipend support. Congratulations to the PA students who were selected to be Ambassadors:

- Angela Andrews
- Jennifer Bachar
- Ruben Juarez-Hernandez
- Bernadette Nguyen
- Nafisah Paige
- Chawntile Rasheed

You can read more about the HCOP [HERE](#).

2 PA Program students awarded PA Foundations Scholarship

Alex Millström and Julie Smith received two of the 14 scholarships awarded nationwide. Excerpts from their winning essays are included below.



Alex Millström, PA-S

"While volunteering at a mobile medical clinic in rural Ecuador, I was not only intrigued by the rare medical cases we encountered, but frustrated that conditions could have been treated or entirely prevented with earlier intervention. I witnessed that the ability to overcome health hurdles is contingent upon access to care. My conversations with these patients, still to this day, motivate me to not stop at a diagnosis, but keep my ears and eyes open for underlying social determinants of health.

The experiences of the patients I worked with in HIV clinical research, and my sibling who is gender nonbinary, further influenced my trajectory as a clinician and my drive to advance our healthcare system. My goal is to ensure that every graduate of a health professional program will not only have a sufficient understanding of LGBTQ+ health disparities, but be empowered to foster affirming environments and best care for these patients. I aim to translate these concerns into PA medical education reform, through curriculum development and opening of pathways for students and graduates to serve sexually diverse and gender expansive communities. As a future PA, I envision myself in a career where I provide compassionate care to those in need, while learning from and amplifying their voice."



"The availability of community service was actually something that drew me to [Emory]. I chose to help with the Farmworker Project after viewing a documentary about the health issues and hardships that farmworkers in southern Georgia face. These adversities include meager living conditions, long days of back-breaking physical

labor, fear and disdain they feel as immigrants, and the lack of health care resources available to them. It struck me how much the farmworkers are taken for granted here in America. We have come to expect fresh produce to be readily available at all times but have given very little thought to the health effect it has on those working so hard during the process.

I knew then that I wanted to be involved. I volunteered to be one of our class representatives for our Farmworker Project. I helped my classmates understand the struggles the farmworkers face, particularly from a health care standpoint. I helped organize toiletry and clothing drives to collect supplies to take to the farmworkers and their families. Last summer I had the chance to go to the farms to help provide healthcare to the farmworkers. These yearly, free clinics are often the only healthcare the farmworkers receive. The experience was unlike anything I had done before. We drove out to the fields where the farmworkers stayed, set up tents and camping chairs in the middle of the fields and began to see patients. We used what we had – our history and physical exam

skills and medicine that had been donated. We met with patients who had conditions related to the physical labor they performed for hours each day and other patients who had chronic conditions they could not afford to address, or worse, were afraid to address. I learned about the challenges they face, often sacrificing their own health to try to make as much money as they could to send to their families. With the added challenge of a language barrier, we had to earn their trust as healthcare providers in order for them to allow us help them.

At times I felt hopeless, wondering if my patients would be able to follow-up with the specialist they so desperately needed to see. At other times, I felt uplifted, encouraged by the positivity and kindness from people who worked so hard and had so little. I left feeling even more motivated to stay involved. When the pandemic hit, the free clinics for the farmworkers were canceled. It troubles me to think about the farmworkers not receiving the healthcare they need, while also struggling with COVID infections that have been especially hard on this group of people. But I am grateful for the opportunity I had to volunteer. This experience ingrained in me a desire to continue helping those without access to healthcare. As a future PA, I feel more inspired than ever to continue providing healthcare to all people, not just those who can afford it."

Being of Service

Dr. Nwosu to deliver EUMH Grand Rounds

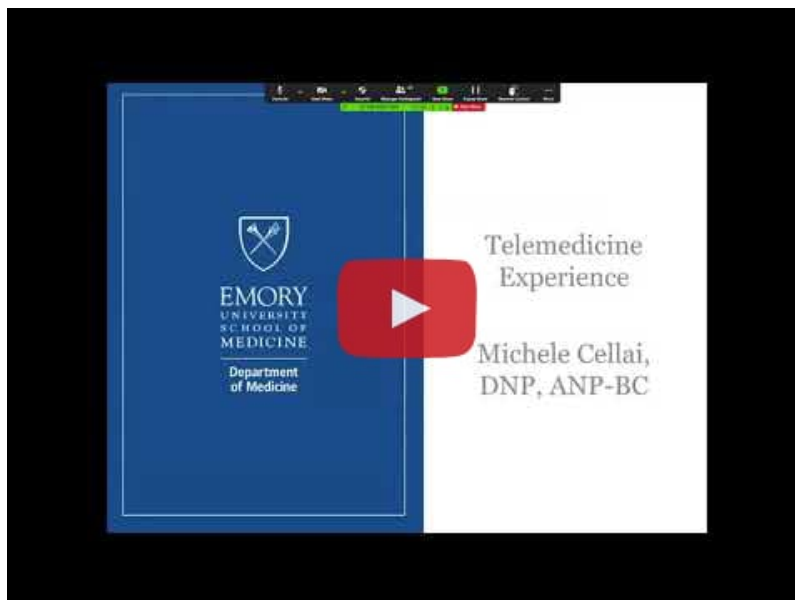
December 4, noon - 1 pm. "Clinical Guideline updates in the classification, prevention, and management of pneumonia"

Online viewing: <https://emoryhealthcare.zoom.us>

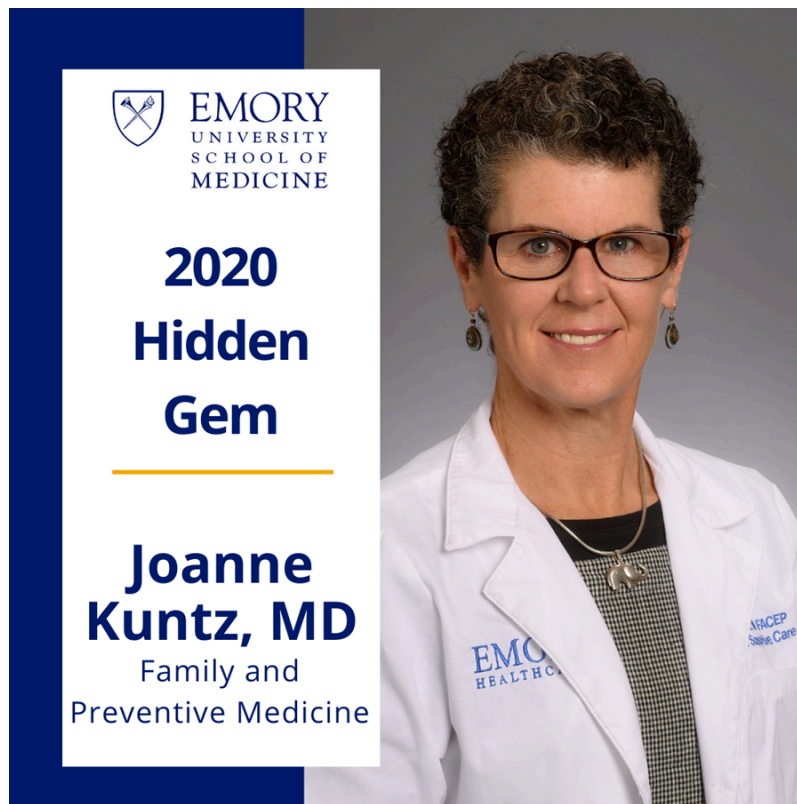
Meeting ID: 972 3274 4523

Passcode: GR

The Emory Department of Medicine has a YouTube Channel filled with **COVID-19 Lessons from the Frontline**. Check out the Telemedicine Outpatient Care Webinar (below) and many other ambulatory management videos [HERE](#).



All-Around Awesomeness!



Dr. Joanne Kuntz was recognized as our department's Hidden Gem during the School of Medicine's 7th Annual Celebration of Faculty Excellence held virtually on October 28, 2020. View the [complete list](#) of faculty members honored, [read more](#) about their accomplishments, and [watch](#) the ceremony.

**Congratulations to Dr. Ruth
Wei
on her wedding!**



**Congratulations to Dr.
Natalia Pineda on her
wedding!**



**Congratulations to Leslie
Johnson
and her husband who
welcomed
their first child,
Cooper Reed Johnson, on
October 18th!**



PA Program Alum founds company



There is a wonderful story on AAPA News about EmoryPA alumni Nidhi Reva, MPH, PA-C and her company that helps new parents succeed. "I'm super passionate about educating parents-to-be, regardless of how they have become a parent (e.g., single parent, same sex couples, adoption, or surrogacy). I really love talking to and educating them about the process of what happens at the hospital, what they should expect, and demystifying things that may be scary for them," Reva says. So she tied her passion for serving families to her mission to

provide accessible information and built a company on that foundation. Her training at Emory is a big part of her story. Read more [HERE](#).

PA Program Coordinator Completes Program



Congratulations to **Erica-Michelle Williams**, PA Program Coordinator, for completing Emory's Administrative Professionals Program!

The Administrative Professionals Program creates a community of learning for Emory's administrative staff, enabling them to build

professional relationships and make meaningful contributions within their careers.

EMORY UNIVERSITY



ERICA MICHELLE WILLIAMS

Has successfully completed this program and is awarded this certificate of accomplishment

ADMINISTRATIVE PROFESSIONALS PROGRAM

October 1, 2020

"Strengthening the Business of Higher Education"

Del King

*Del King
Vice President for Human Resources*

Wanda Hayes

*Wanda J. Hayes, Ph.D.
Assistant Vice President, Learning and Organizational Development*

Don't Miss Opportunities!

PA PProgram Virtual Graduation

Save the Date: The PA Program Virtual Graduation will held be on Friday, **December 18th from 10 a.m. -12 p.m.** More details will be announced in the next newsletter, on social media, and on the Department website.

Emory Update in Diabetes Care 2020:

Virtual Symposium

The virtual symposium is designed for primary care physician (Internal Medicine, **Family Practice MD/DOs**), Nurse Practitioners (NPs), and **Physician Assistants (PAs), Residents**, Certified Diabetes Care and Education Specialist (CDCES), Registered Dietitian(RD's), Pharmacists and other health care providers interested in staying up to date on the latest guidelines for managing type 2 diabetes and comorbidities.

A half-day virtual Symposium led by Guillermo Umpierrez MD has been planned to provide the most relevant scientific and clinical information in diabetes care:

- ADA and AACE standards of medical care
- diagnosis
- novel medication
- insulin initiation and titration
- cardio-renal protection of antidiabetic agents
- technology for patients with type 2 diabetes

Event attendees are eligible for 4.25 AMA PRA Category 1 CME Credits

Date: Saturday, November 14th, 2020

Time: 8 am – 1 pm

Registration: <https://cvent.me/Pqb5or> by 11/13

Event details will be emailed to registrants.

Free event!

Georgia CTSA Team Science Skills Virtual Workshops



Effective Communication

Presented by:



Shannon Marlow, PhD
University of Texas at San Antonio



Friday, November 13
12:00 p.m. to 1:30 p.m.

**Register for Effective Communication
workshop [HERE](#)**

Describe what effective team communication is and what it is not.

- Understand barriers that may prevent team members from constructively communicating with each other.
- Engage in behaviors that foster productive, effective communication among team members.

Registration is required for these workshops. All ZOOM information will be provided after registration

Upcoming Georgia CTSA workshops 12pm - 1:30 pm, registration required:

Jan. 15: Developing Trust and Psychological Safety. Jessica L. Wildman, PhD, Florida Institute of

Feb. 19: Leading Teams. Julie Dinh, PhD, Baruch College

Mar. 19: Managing, Leveraging, and Mitigating Conflict. Thomas O'Neill, PhD, University of Calgary

Apr. 23: Coordinating Multiple-Related Teams. Marissa Shuffler, PhD, Clemson University.

May 21: Evaluating and Improving Team Performance. Dorothy Carter, PhD, University of Georgia.

Georgia CTSA KL2 Program Request for Applications & Workshop

The goal of the Georgia Clinical & Translational Science Alliance (Georgia CTSA, the NIH-funded Clinical and Translational Science Award) **KL2 Scholars program** is to support and enhance career development for junior faculty (MD, PhD, MD/PhD, or PharmD) committed to a career in clinical and/or translational research. The Georgia CTSA program is committed to assisting junior faculty at partner institutions to become independent, established, and ethical clinical and/or translational research investigators. **Application Deadline: March 1, 2021 at 5 p.m.**

A free two-session KL2 application workshop for KL2 applicants will be held on December

3 and December 10, 2020, from 9:00 until 11:00 a.m. via Zoom to provide a detailed review of the application process and tips on how to put together a competitive application. To register for this free workshop, email [Janet Gross](#) and [Cheryl Sroka](#). Include your name, position, department, school, title of research study, mentor's name and department, and NIH biosketch.

Events from the Office of Faculty Academic Advancement, Leadership and Inclusion (FAALI)

Research:

December 2: Strategies for Preparing a Competitive Research Grant Submission, 1p.m. – 5 p.m., Zoom. This workshop will focus on grant writing tips for your first independent research grant, with advice on structuring specific aims and the approach, writing to convince reviewers and understanding how grants are reviewed. Presented by Lawrence Boise, PhD; Anita Corbett, PhD; Kathy Griendling, PhD; and Gregory Lesinski, PhD. [RSVP](#).

Clinical Service and Quality:

November 20: Utilizing Ethics & Risk Management to Help Clinical Care: A Review of Cases, noon -1p.m., Zoom. Maura George, MD and Kevin Wack, JD, MA, MTS, HEC-C. [RSVP](#)

December 8: Making Telehealth Financially Viable, 12-1 pm. Come and learn how Emory

launched telemedicine and accomplished over 200,000 outpatient visits within 4 months. Learning about the operations, project management, and impact on finances can help you understand principles that you can apply to work you are doing in your own environment. Presented by Greg Esper. Moderated by Nate Spell. [RSVP](#)

Advocacy:

November 10: Race and Health Policy, 5:30-6:30 pm. Presented by Tracey Henry. Moderated by Sheryl Heron and Carolyn Meltzer. [RSVP](#).

Career Development:

November 19: Leading Through Challenging Times/Crises, 12-1 pm. Presented by General Ken Kenn. Moderated by Kathy Griendling. [RSVP](#).

December 9: Transition to First Faculty Position, 8:30 a.m. - Noon, Zoom. This workshop is designed to increase the confidence of first-time faculty members in assuming the mantle of leadership, managing power dynamics, and maintaining professional balance and focus as they begin their academic career. Recommended for faculty members within the first two years of their faculty role. [RSVP](#).

FAALI recognized National Disability Employment Awareness Month by sharing the stories from three faculty members. Stay tuned for new faculty stories as we celebrate Native American Heritage Month in November. Learn more about this initiative and recommend a faculty member for inclusion in future affinity month celebrations.

To ensure we have a diverse representation of speakers to represent EUSOM, a Speakers Bureau has been created to identify URiM and women faculty with areas of expertise and interest to present within academic, community or media forums. Join us as we continue to build a more equitable and inclusive culture.

Visit the [FAALI website](#) for information about future lectures and other programs.

Did you miss an issue?

Links to previous department newsletters can be found on the department website [HERE](#).

Got news? Please send your announcements and photos to leigh.partington@emory.edu. The DFPM newsletter is published monthly.

Department of Family and Preventive Medicine
Emory University School of Medicine
1841 Clifton Road, NE, 5th floor
Atlanta Georgia 30329

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