



## PCC Quarterly Agenda

Zoom Conference Meeting

**Wednesday October 20, 2021, 1:30-3:00 P.M. via Zoom**

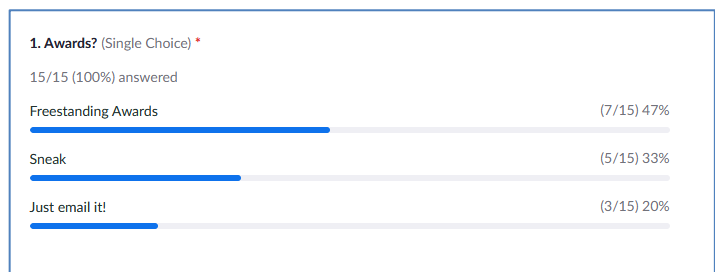
- I. Welcome (Ted Johnson)
  - a. TJ says nice things to and about everyone
- II. Report from NAS (TJ); comments from the group:
  - a. PC improves health outcomes quickly, everyone deserves to have it, many found it compelling
  - b. Report addresses how the current trend is lower quality, higher quantity of care
  - c. Many of the objectives are already part of initiatives being put in place at Emory, it's a good thing to highlight
  - d. The committee that created the report has continued to collaborate and implement the contents of the report
  - e. TJ: We will put the report on our RECURRING AGENDA
  - f. PC forum, on our website, you can look at the Flucker's talk and McCauley's talk to PC Care about NAS
- III. The Kathelen and Dan Amos Medical Student Loan Forgiveness Program (TJ)
  - a. Eligibility and Statement of Interest (E & SI) Link (share this with those who are interested in applying): [https://emorymedicine.sjc1.qualtrics.com/jfe/form/SV\\_9yKC3kpUUCNqYjc](https://emorymedicine.sjc1.qualtrics.com/jfe/form/SV_9yKC3kpUUCNqYjc)
  - b. Current stage: planning the interview committee (steering committee also in the works)
    - i. We need volunteers! For Interviewing, governing, mentoring to create a supportive community; interview dates: Nov 4, 8 to 11, plus (tentative) 16-18; time: 5:30-7p, 30 min intervals
  - c. Responses (Shannon Thomas)
    - i. 27 E & SI responses; 1 complete application; approx. 7 in progress applications
  - d. Minutes (TJ)
    - i. Amos couple has been supportive of Emory in many ways with targeted investments, like expanding the residency program and donating to Candler School of Theology and Aflac Cancer center
    - ii. Program runs until Jun 2026, it requires 0.5 FTE; to contact potential recipients, we used NPI numbers to identify specialty and locate business address; "We will find you and we will give you money"
    - iii. Current level of Educational Debt Graph; advised to aim for those with \$0-399,000 in debt, those with more than that will not benefit as much and can qualify for PSLF
      1. Admittedly, the PSLF program, has had several complications



- 2. LA has worked with Emory staff to try to qualify. Private practitioners would not be eligible for PSLF, or others at not-non-profit ;
- 3. One time waiver to recheck the PSLF, only 1 year where this will be the case
- 4. How do we identify the amount of debt; we are trying to be flexible in our definitions of debt; money management is up to the recipient, we won't hover
- iv. PC career: not only facing more indebtedness, compensation is not as robust; debt is not the only thing we will consider in awards
- v. The secret: it's hard to get money back, so we won't assume we will—but we'll still emphasize to applicants that they will be expected to pay it back, steering committee would review their circumstances (so those who cannot due to unanticipated events will not be overburdened)
  - 1. Consider crafting an MOU—lays out expectations: if certain things are not fulfilled, steering committee review will be required
  - 2. Structure a principal only collection; even GA doesn't have legislative authority to garnish wages; collecting more than the principal is not likely to be possible or worth it in the long run; MS: Mentorship—can help mitigate the 'loss'
- vi. Equal access and equal opportunity advise from Graham and [another]—they suggest connecting with various medical associations; also, because we require an essay, providing essay coaches

IV. Outstanding PCP Awards (Leigh Partington) [see final page for award decisions]

- a. Thank you to our judges!
- b. Announcements on Twitter, in the Huddle; COVID means no in-person ceremony this time around; maybe in the spring or next year. Nominees will be emailed, get a certificate, and a gift
- c. Poll: How should we recognize achievements?  
Freestanding PCC awards, sneak it into other award ceremonies, just email the results?



V. Committees and Other Activities

- a. Grant Applications (Megha Shah); things are on track!
- b. New PCC Website ([link](#))



- i. If you have events, it can be added to the page by Leigh, email her or [pc.consortium@emory.edu](mailto:pc.consortium@emory.edu)
- ii. Sponsorship Contact—Leigh would appreciate knowing who that is! (Maha Lund) Amber Davis or (Sonya Green) Allison Leppke

VI. Meeting Wrap-up (Ted Johnson)

- a. Last meeting of 2021!
- b. Final comments
  - i. Shortage of opportunities for Medical Students; let people get credit for multiple learners
    - 1. We can make better use of students—can work as scribes, and CMS will compensate for it; if it’s meaningful work, students are happy to put in the hours
    - 2. It can be challenging to know how to make these initiatives work, but worth it—students make career decisions based off of that
    - 3. 10 day idea doesn’t seem ideal for PC; student documentation is an issue, have them do the pre visit planning, esp with staff shortages. Follow-up notes can be made by students, though it does increase the number of hours
- c. Next year’s meetings: Jan 11 3:30-5, Apr 13 1:30-3, Jul 19 1:30-3, Oct tbd

Keep in touch: <https://med.emory.edu/departments/family-preventive/divisions-programs/epcc/index.html> and [pc.consortium@emory.edu](mailto:pc.consortium@emory.edu)

**Vision:** PC careers at Emory will be recognized as rewarding, engaging, exciting, and beneficial to our patients; and the institution is recognized as a destination for training and working in primary care.

**Mission**

The Emory Primary Care Consortium bridges partners to enable collaborations across health systems, primary care sites, academic schools and units, and professions. We actively support:

*Quality and high-value patient-centered primary care, discovery, and innovation*

*Community and health-system partnerships for the establishment of a robust infrastructure supporting primary care in a manner that benefits patients*

*Professional development via technical expertise and financial support for interprofessional student interest groups, small travel and project grants, award programs and promotion support, and primary care week social and education events*

*Programs supporting wellness and joy in practice*

*All efforts to raise the institutional awareness of the value of a robust primary care program*

*Advocacy*

*Enhancing the teaching and training mission (and capacity) for excellent clinical education*



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| <i>Team Awards</i>                                      | <ul style="list-style-type: none"><li>o Achievement in Primary Care Innovation<br/>Emory Midtown Practice</li><li>o PC Team-Spirit Award for Excellence in Clinical and Staff Wellness<br/>Emory at Duluth</li></ul>  |
| <i>Open Category-<br/>Team or<br/>Individual Awards</i> | <ul style="list-style-type: none"><li>o Achievement in Transformational Leadership and Innovation<br/>David Roberts</li><li>o Career Achievement Award (over 25 years of service)<br/>Davida Webb</li><li>o Diversity, Equity, and Inclusion Champion<br/>Antonio Graham</li><li>o Rising Star Recognition Award (less than 5 years of service)<br/>Thien-Kim Le &amp; Britt Marshall</li><li>o Volunteerism in Primary Care: Community Connection Award<br/>Sarah Koutouzoua</li></ul> |
| <i>Nursing and<br/>Administrative<br/>Staff Awards</i>  | <ul style="list-style-type: none"><li>o Award for Outstanding Business or Clinical Administrator<br/>Oluyinka Ajirotutu</li><li>o Award for Outstanding Clinical Support Staff<br/>Luciana Stallworth &amp; Quronica Mabry</li><li>o Problem Solved – Value Added Award<br/>Ashley Cole</li></ul>   |
| <i>Provider Awards</i>                                  | <ul style="list-style-type: none"><li>o Achievement in Clinical Research – Yearly Contribution<br/>Mo Ali &amp; James O’Keefe</li><li>o Achievement in Education<br/>Pam Vohra-Khullar</li><li>o Outstanding Primary Care Leadership Award- Site Lead<br/>Kennard Hood</li><li>o Outstanding APP Primary Care Provider<br/>Dave Willard</li><li>o Outstanding Physician Primary Care Provider<br/>Natasha Travis &amp; Tamara Hudson Lewis</li></ul>                                    |