



**EMORY**  
UNIVERSITY  
SCHOOL OF  
MEDICINE

**Department of  
Emergency Medicine**

**EMORY EMERGENCY MEDICINE, DIRECTOR OF GRADY MEMORIAL HOSPITAL  
EMERGENCY CARE CENTER, CHIEF OF EMERGENCY SERVICES AT GRADY**

**Vacancy Announcement**

**Position Summary**

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The Department of Emergency Medicine, Emory School of Medicine and Grady Health System announces an opening for the Chief of Emergency Services at Grady Memorial Hospital/Grady Health System.

Grady Memorial Hospital's Emergency Care Center (ECC) is the region's premiere Level 1 Trauma Center and the busiest emergency department in Emory's emergency medicine program. The Grady ECC provides over 150,000 emergency visits, serving as Metro Atlanta's Regional Safety Net Hospital. In addition, the ECC provides critical services such as a nationally recognized burn center, a 20 bed state of the art emergency medicine-managed observation unit, the designated regional disaster coordinating center, and care to many vulnerable populations. The Grady ECC serves as the primary site for our 3-year residency training program with 60 residents and numerous fellowships. Approximately 60 faculty and 45 Advanced Practice Providers (APPs) also provide care in the Grady ECC. Grady serves as the primary site for most of the department's clinical research. The Grady ECC has new facilities that house the esteemed Marcus Trauma Center.

The Emory Department of Emergency Medicine is one of the largest, busiest, and most innovative organizations of its kind in the U.S., nationally and internationally recognized for its expertise in emergency health system management, clinical emergency medicine, public health management, injury prevention, disaster management, pre-hospital care and emergency medical services, toxicology services, observation medicine, ultrasound, and palliative care. Emory University School of Medicine is recognized nationally and internationally as one of the nation's outstanding institutions of biomedical education, research and patient care and is dedicated to training exceptional students who become leaders in academic medicine and biomedical research. Our department is committed to diversity, equity, inclusion, wellness and well-being for our faculty, residents, APP's, learners and staff.

The Chief of Emergency Services will serve as the Medical Director of the ECC and is a faculty member in the Department of Emergency Medicine, Emory School of Medicine. The Chief serves on the Department of Emergency Medicine's executive leadership team and reports to the Chair of Emergency Medicine and his/her designees. Within the Grady Health System, The Chief reports to the Chief Medical Officer of Grady and the Executive Associate Dean for Emory at Grady, working collaboratively with the Grady and Emory Leadership to provide outstanding emergency care to the patients in the Grady ECC. The Grady ECC Chief of Service is supported by 2 Associate Medical Directors and 1 Assistant Medical Director.

Our vision is to be the premier academic Emergency Medicine Department in the nation by leading the transformation in acute and emergency care delivery. This will be accomplished through discovery of innovative data-driven solutions that improve the patient/family experience, preparing the next generation of emergency care providers for the future and guiding discoveries that save lives, improve health and provide hope.

## Qualifications

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Successful candidates will be an accomplished leader in the field of Emergency Medicine who will be able to present a vision for building and sustaining a top-ranked emergency department. A qualified candidate will be a nationally recognized board certified Emergency Medicine physician who will have the necessary privileges to provide patient care throughout Emory Healthcare and Grady Health System. An advanced degree such as MPH, MHA, and MBA is desirable but not mandatory. The individual will provide senior leadership in all clinical, educational and research endeavors involving emergency medicine for the faculty located in the Emergency Care Center at Grady, with responsibility for the continued development of an academically distinguished department within the Emergency Medicine program. Candidates should have a minimum of 5 years of experience directing emergency care services in a high volume emergency department and embrace the core values of the department. S/he will be an accomplished operational and strategic leader with direct administrative experience to include a broad understanding of complex health strategies and issues challenging the field of Emergency Medicine and its medical education programs.

## For Consideration

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**Interested candidates may submit a *letter of interest & curriculum vitae including current research portfolio* directly to:**

Dr. David W. Wright, MD  
Professor and Chair, Department of Emergency Medicine  
Emory University School of Medicine

[david.wright@emory.edu](mailto:david.wright@emory.edu)

*Interested candidates should also apply by submitting an application for:*  
<https://faculty-emory.icims.com/jobs/64352/job>

*Emory University is an EOAA employer. Women and members of minority groups are strongly encouraged to apply.  
Emory offers a highly competitive salary and fringe benefits package.*

**Medical Director - Emergency Care Center**

## Job Description

### 1. Managerial Leadership

- Establish, implement and enforce ED policies and procedures
- Represent the ECC on all appropriate hospital and ED committees, including:
  - Quality Council
  - Trauma Outcome Review Committee
  - Emergency Care Services
  - Medical Executive Committee, in the event of Chair's absence
- Establish and maintain regular ECC specific meetings
  - Medical Administration Team
  - GMH Core Faculty Meetings
  - Collaborative Practice Committee
  - ECS Director
  - EM Chief Residents
- Establish and maintain regular EM departmental committees
  - Executive Committee
  - Service Committee
  - Education Committee
  - Research Committee
- Maintain ongoing relationships with Grady Executive Staff
- Assign appropriate administrative tasks to core faculty
- Lead and develop the Associate/Assistant Medical Directors a Grady

### 2. Operations Management

- Provide 24 hour-a-day administrative coverage
- Serve as liaison to executive and medical staff for decisions regarding admissions, diversion. transfers and disasters
- Continuous review of faculty, resident and midlevel-provider schedules
- Policy analysis and detailed planning and implementing new technology
- Development of critical/clinical pathways and case management

### 3. Financial Management

- Financial management concepts and applications for providers
- Analyze financial and budget statements
- Create ECC budget in conjunction with ECS Director and ECS Business Manager
- Implement cost-benefit analysis in health service
- Creation of performance measures

### 4. Strategy and Planning

- Create ECC strategic plan with at least yearly progress updates
- Develop, in conjunction with collaborative practice team, organizational mission, goals and objectives
- Participate in all strategic decision making that involves the ECC
- Process analysis from the strategic perspective
- Develop strategic alliances and partnerships

### 5. Legal and Risk Management

- Investigate, review and address all complaints
- Implementation of CQIJTQM principles
- Work closely with ECS QI Director
- Review all legal and risk action associated with the ECC

**6. Ethics**

- Address and resolving managerial ethics issues faced by physicians
- Explore the role of physician managers in resolving ethical dilemmas

**7. Health Policy**

- Health Systems analysis: Implementing organized health care delivery systems
- Understanding market delivery systems and the principles of managed care

**8. Marketing**

- Marketing strategy and planning in a competitive health care environment
- Competitive industry analysis
- Conveying of the medical practice image

**9. Information Services**

**10. Clinical Responsibilities**

- Performance of all clinical duties; approximately 16 hours/week
- Supervise housestaff, APPs and faculty in the performance of their clinical duties

**11. Educational Development**

- Participate in all required educational needs of the department
  - Coordinate daily morning report
- Participate as a member of the educational committee
- Participate in the recruitment of residents and faculty
- Serve as Administrative Fellowship Site Director
- Serve as Administrative Curriculum Director

**12. Research and Development**

- Participate in all required research needs of the department
- Review all research projects that involve the ECC

**13. Community Service Development**

- Serve as liaison to the Greater Atlanta community
- Represent the ECC as necessary, at local, regional, national and international level

**14. Personal Growth and Development**