

Program for Retaining, Supporting, and Elevating Early-career Researchers at Emory (PerSEVERE)

“EXTRA HANDS” RESOURCE GUIDE

Supplemental and institutional funds will facilitate addressing unique challenges faced by early-career clinical researchers post-COVID. Our overarching goal is to ensure that the PerSEVERE awardee cohort has the skills and support they need to success in clinical research.

Coaching & Mentoring

- **Individualized Coaching:** PerSEVERE program director, Dr. Kathy Griendling, and co-directors Drs. Denise Jamieson and Allan Levey will meet with each awardee initially and quarterly thereafter to provide individual consultation to determine additional support needs including skills in research management, professional growth, and personal resilience.
- **Individualized Research Mentoring Committee:** The PerSEVERE Steering Committee will facilitate individualized research mentoring committees of: 1) senior faculty member with discipline research experience, 2) associate professor who achieved K to R transition; 3) faculty with study section experience. The mentoring committee provides another layer of support, links faculty to local and national opportunities, identifies roadblocks and suggests solutions.
- **Georgia CTSA TEAMS Mentoring Program:** The Georgia CTSA TEAMS (Translational Education and Mentoring in Science) Program provides faculty, postdocs and clinical fellows from member institutions the opportunity to develop professional skills in the areas of translational and clinical research, with special emphasis on multidisciplinary teams. Applications open on April 29, 2022. [Learn More](#)
- **Peer-Mentoring Manuscript Development Initiative:** The SOM offers a “Peer-Mentoring Manuscript Development Initiative,” connecting junior faculty ready to publish with experienced faculty who can provide the needed guidance and mentoring. [Submit a Request](#)

WorkLife

- **TimeSquared:** [TimeSquared](#) is a personal concierge service that can assist you with virtually any request that will save you time. From meeting contractors at your home to weekly shopping (groceries, gifts, prescriptions, etc), picking up dry cleaning to planning your family vacation, TimeSquared Concierge is ready to grow time exponentially for you! You may request up to 4 concierge services per month. You will be automatically enrolled and will receive a welcome e-mail soon. **This benefit is paid for by institutional commitment funds; not from your supplemental award. The allowed number of requests per month is subject to change.*
- **Emory WorkLife Resource Center:** Emory School of Medicine faculty and staff have access to several resources, programs, and services provided through the [Work Life](#) Office. This office has long standing programs that help connect faculty and staff to resources for caregiving—from



children to adult and eldercare. Programs and services include resources for finding and subsidizing childcare, in-home assessments for coordinating elder care, workshops and webinars, as well as an online resource library and specialized support from specialists who will research a variety of topics from summer camps to college planning to legal and financial help. [Learn More](#)

Research Personnel

- **Georgia CTSA Research Assistants and Coordinators:** The GCRC Coordinator pool offers a wide range of research coordination and management services for Investigators. The pool includes highly experienced, already credentialed staff who can provide a consistent level of service through study lifecycles. Georgia CTSA Coordinator fee is \$87/hour. **Expenses for research coordinator/s must be paid from your supplemental funds.* Contact GCRC@emory.edu for requests. [Learn More.](#)
- **Rollins REAL Students:** Rollins Earn and Learn (REAL) provides partners with the opportunity to hire an experienced graduate student for a fraction of the cost. Rollins School of Health pays 50% of the student's salary and you pay the remaining 50%. REAL students contribute master's level education, analytical and research skills as well as transferable program development skills. **Expenses for REAL students must be paid from your supplemental funds.* [Learn More](#)

Research Development

- **Georgia CTSA Biostatistics Support:** The Biostatistics, Epidemiology, & Research Design (BERD) program is free to investigators and provides comprehensive biostatistical and epidemiological support. These services include support for protocol development, statistical analysis plans, and sample size/power calculations. Research faculty are also available to solve novel innovative problems in the areas of design of experiments, clinical trials, and longitudinal cohort studies. Contact John Hanfelt (jhanfel@emory.edu) with questions. [Lean More](#)
- **Grant Writing Consultant:** Janet Gross, PhD serves as a consultant and adjunct assistant professor in the SOM. Her extensive experience in scientific writing and teaching brings great expertise to supplement awardees for pre-proposal strategic planning (funding options and budget development, research design, analysis planning), critical reviewing, scientific editing, and grant writing. Contact Dr. Gross (js gros2@emory.edu) for information. **Expenses for grant writing consultation must be paid from your supplemental funds.*
- **CTSA Studios Consultations:** Studio Consultations are a free brainstorming session between a clinical investigator, research team, and applicable Georgia CTSA representatives and guest experts. Studios are held to benefit investigators (at no cost) during any phase of the research process (i.e., writing and/or revising a grant application) prior to or during study conduct or when publishing and disseminating results. [Learn More](#)
- **Grant Wise Consultations:** Grant Wise is a free service that offers the opportunity for one-on-one feedback from experienced senior faculty (aka consultants) to junior faculty on grant

writing. Interested faculty and trainees submit an online request for a consultation and are then paired with a senior faculty member from our list of volunteer consultants. [Learn More](#)

- **Team Science Workshops:** Workshops aim to develop the skills necessary to build and maintain your research team by leveraging research on existing teams. [View upcoming and previous workshop sessions](#)
- **Center for Faculty Development and Excellence - The Writing Room:** The Emory University Center for Faculty Development and Excellence organizes a faculty writing group called “The Writing Room” that is tailored to a small group of participants and designed to meet their specific needs and preferences. The Center for Faculty Development and Excellence serves as scheduler and convener of this group and facilitates the planning and communication of the current cohort of participants.

Career Development

- **Scientific Conferences:** Institutional commitment funds will support travel and networking at scientific conferences and meetings, up to \$2,300 per awardee.
- **URM Faculty Development Program:** The School of Medicine in collaboration with the Department of Medicine Diversity, Equity, & Inclusion Council with support from Health Resources and Services Administration are pleased to offer a 5-month career development program for underrepresented minority faculty. This longitudinal program will provide resources, information and tools important for academic success. The course will feature didactic sessions from diverse speakers, experiential components, along with peer mentoring and networking. Participants will also be paired with organizational leaders as coaches during this process. [Details](#)
- **Promotion Readiness workshops/materials:** These sessions pair participants with former members of the FCAP for a 20-minute one-on-one meeting to provide individualized advice on progress towards promotion. [Check the SOM faculty webpage for upcoming sessions](#)
- **Researcher Survival Skills Series (w/ mock study section):** A workshop series designed to provide researchers with the skills they need to succeed in academic medicine. Traditional skills like manuscript and grant writing will be discussed, as well as addressing lab/research team management, people skills, navigating research administration, and other topics not covered in professional school. It is suggested to consider this series as a curriculum where each session builds on previous ones, but faculty are also welcome to attend individual sessions as well. [Learn more and view previously recorded programs](#)
- **ESOM Professional Development** [Recording Library](#)