

Laws of Mentoring

The Law of Positive Environment

Create a positive environment where potential and motivation are released and options discussed.

The Law of Developing Character

Nurture a positive character by helping to develop not just talent, but also a wealth of mental and ethical traits.

The Law of Independence

Promote autonomy; make the mentee independent of you, not dependent on you.

The Law of Limited Responsibility

Be responsible to them, not for them.

The Law of Shared Mistakes

Share your failures as well as your successes.

The Law of Planned Objectives

Prepare specific goals for your relationship.

The Law of Inspection

Monitor, review, provide feedback, and discuss potential actions. Do not expect performance without inspection.

The Law of Small Successes

Use a stepping-stone process to build on accomplishment and achieve great success.

The Law of Direction

It is important to teach by giving options as well as direction.

The Law of Mutual Protection

Maintain privacy. Protect the integrity, character, and insights that you have shared with one another.

The Law of Communication

Mentors and their mentees must balance listening with speaking.

The Law of Life Transition

As mentors, when you help your mentees enter the next stage of their lives, you will enter the next stage of yours.

The Law of Fun

Make mentoring a wonderful experience – laugh, smile, and enjoy the journey.